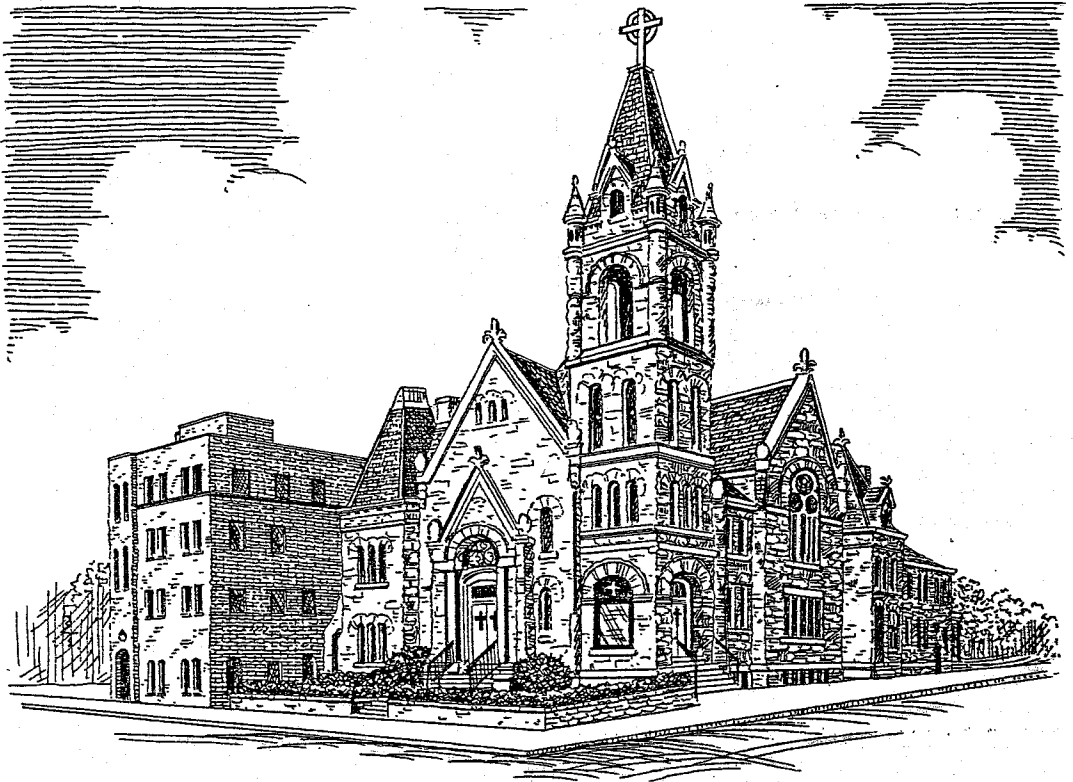


THE VISITOR



The First English Lutheran Church

*53 Park Avenue West (at Mulberry Street)
Mansfield, Ohio*

<u>IN THIS ISSUE</u>	<u>PAGE</u>
Senior Pastor	1
"Important Recall Notice"	2
Daily Walk Bible	4 - 6
<i>The Big Ten! Back to the Basics!</i> New Adult Sunday School Class and New Members Class	7
Offices Closed January 1	8
January Worship Snow-Birds and Anyone Moving	
Altar Flower Openings in 2010	9
No <i>First Tuesday</i> Lunch Group	
Blood Pressure Readings	10
Matins Choir Rehearsal Men's Group Prayer Shawl Ministry Workday Ladies Wednesday Noon Worship and Lunch Music Therapy with Richland Newhope Proclaim! Praise Team Rehearsal Senior Choir Rehearsal Friendly Friday Group Food Collection	
What's Epiphany?	11
Congregational Meeting January 17	12
Communion Services at Nursing Homes	13
February Visitor News Deadline	
Requests to the Prayer Chain	14
Volunteer Scheduling Contacts	

January Volunteers 15 - 17

+++ JANUARY CALENDAR +++

!!! PROPOSED 2010 BUDGET !!!

5th Sunday - One 10:00 a.m. Weekend
Service & Pot Luck Lunch 18

Christian Day School News 19
January WELCA Calendar

December Council Notes 20

Voting Results 22
Lay Voting Members for Synod Assembly

Stewardship Corner 23

Global Mission News 24

Malawi Orphan Care Ministries 25
Recycle for Bibles for Malawi

Within The Fold 26
Thank You from the Larsons

January 80+ Birthdays 28

Deaths 29
Pastoral Acts

Memorials 30
FELC Email Addresses and Web Site

Mission Statement 31
Church Staff/Congregation Officers

Happy New Year

“Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the Peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.”
Philippians 4:6-7

Dear Friends In Christ:

It is January, and therefore the typical scene in so many stores is lines of people who returning the gift items that they never wanted. Imagine this scene.

A lady walks into mall department store, seeks out the customer service counter and announces, “I don’t want this item!”

“Fine,” responds the clerk. “If you’ll just give it to me, I’ll be happy to help you find something else that you do like.”

“NO!” answers the lady. “I don’t want to give this up!”

Perhaps you are feeling as confused as the store clerk by now! But did you know that THIS is how many Christians pray? “Lord, I have a problem that I am worried about.”

“Fine,” responds the Lord. “Exchange those worries for My surpassing and infinite Peace.”

“Oh, NO! I would rather keep worrying!”

In Philippians 4:6-7, God makes it clear that you and He can’t be “worrying” about the same problem at the same time. Either YOU will (and forfeit His Peace in the process), ...OR ... HE will handle it (leaving you free to rest in His strong arms). That is a good reason for you to make a “Worry List” of all the anxieties that you are nursing right now --- And then, turn it into a “Prayer List!” Then you, too, can enjoy the Peace of God (4:7) which is only possible through knowing “The Prince of PEACE.”

Christ’s Peace, Love, and Joy to You in this New Year!

Pastor Paul

IMPORTANT RECALL NOTICE

The Maker of all human beings is recalling all units manufactured, regardless of make or year, due to a serious defect in the primary and central component of the heart.

This is due to a malfunction in the original prototype units code named Adam and Eve, resulting in the reproduction of the same defect in all subsequent units.

This defect has been technically termed: "Sub-Sequential Internal Non-Morality", or more commonly known as S.I.N., as it is primarily expressed.

Some other symptoms include:

1. Loss of direction
2. Foul vocal emissions
3. Amnesia of origin
4. Lack of peace and joy
5. Impatient, angry, or violent behavior
6. Depression or confusion in the mental component
7. Fearfulness
8. Idolatry
9. Rebellion
10. The accumulation and hoarding of many things.

The Manufacturer, who is neither liable nor at fault for this defect, is providing factory-authorized repair and service free of charge to correct this SIN defect. The Repair Technician, Jesus, has most generously offered to bear the entire burden of the staggering cost of these repairs. There is no additional fee required. The number to call for repair in all areas is: P-R-A-Y-E-R.

Once connected, please upload your burden of SIN through the REPENTANCE procedure. Next, download ATONEMENT from the Repair Technician, Jesus, into the heart component.

No matter how big or small the SIN defect is, Jesus will replace it with:

1. Love
2. Joy
3. Peace
4. Patience
5. Kindness
6. Goodness
7. Faithfulness
8. Gentleness
9. Self control
10. Generosity

Please see the operating manual, the B.I.B.L.E. (Believers' Instructions Before Leaving Earth) for further details on the use of these fixes.

WARNING: Continuing to operate the human being unit without correction voids any manufacturer warranties, exposing the unit to dangers and problems too numerous to list and will result in the human unit being permanently impounded.

DANGER: The human being units not responding to this recall action will have to be scrapped in the furnace. The SIN defect will not be permitted to enter Heaven so as to prevent contamination of that facility.

Thank you for your attention!

GOD

P.S.

Please assist where possible by notifying others of this important recall notice and you may contact the Father any time by "kneemail".

How much of Eternity Is in what I am Doing Today?

I know that most of you have already heard me talk about how much I enjoy my Daily Walk Bible, but it is Good News that I just can't keep from sharing. For the longest time, my experience of reading through the Bible was filled with way too much frustration. I lost track of the number of times that I had (with all good intentions) committed myself to "Daily Bible Reading – With the GOAL of Reading through my Bible in a Year." It is a great goal, but I failed at it TOO many times to count. Somewhere along the way, I would suddenly run into a whole string of crazy busy days. Suddenly, I would realize that I was hopelessly behind! Catching-up would look so overwhelming --- I must confess that I would just give up.

But now, I have found a devotional Bible that has really made a difference in my life. It is called The Daily Walk Bible by Tyndale Press. What makes this one different? It is arranged with "*365 Daily Devotional Helps to Guide You through the Bible in One Year.*"

Does this mean that now, for the first time, EVERY single day, I complete my Daily Bible Reading Goal? ... NO! But there are two important differences in the way THIS devotional Bible is set-up.

First of all, the readings are not numbered from 1 to 365. Instead, they are divided by the days of the year and marked accordingly, for example: "June 1st, June 2nd, etc." So if you get out of the daily rhythm for a few days, or a few weeks, ...or even a few months, you DON'T start where you left-off and try to catch-up. This is where most of us feel overwhelmed & give-up. Instead, you just jump back in. If you didn't get to your daily Bible reading ... GOD still Forgives! So... Receive His Forgiveness & Grace! And Embrace His Gift of a NEW Beginning and Start Again Today! **It is the difference between letting oppressive Guilt defeat you and embracing God's Grace to inspire you! I prefer GRACE!**

Secondly, and The VERY BEST thing about this great Bible, is the Daily Devotional Thoughts that preface each Daily Scripture Reading. This will

now be my 7th year of doing this→ But I continue to find myself learning things I never knew! God's Word continues to come ALIVE in exciting new ways. I am experiencing the Blessing of growing closer to my LORD as I hear Him speak to the realities of my life as I read His Word. Pastor Nicky Gumbel in the ALPHA course states:

"God still speaks today through the Scriptures. He may speak to us as we read. The psalmist says, 'Your statutes ... are my counselors' (Psalm 119:24). That is not to say that we find God's will by opening the Bible anywhere at random and seeing what it says. Rather, as we develop the habit of regular, methodical Bible study we begin to find it quite extraordinary how appropriate each day's reading seems to be for the particular circumstances in which we find ourselves. Sometimes the verse seems to almost leap off the page at us, and we sense GOD speaking through it."

I began this note to you with a quote from the daily devotional for MAY 14th: *"We must ask ourselves: How much of Eternity Is in what we are Doing?"* So many people, events, obligations, and organizations will compete for your Time, your Talents, and your Commitments in 2010. There are equally as many causes, and organizations, and things that will compete for your money. I would invite you Today to ask yourself: *"How much of Eternity Is in what I am Doing?"* Maybe, daily spending time with your LORD in His Word is an important way to begin.

Together In His Service,
Pastor Paul L. Larson

Read Through the BIBLE In One Year

So Here's the INVITATION!

- **First**, This is not about being a Bible expert and having all the answers. *This is about having a hunger for God and His Word. This is about being eager to learn.* If you want a weekly place where you can ask questions about what you have read in your Bible during the last week, I will again be meeting with you in our Narthex Lounge on Tuesdays over the Lunch Hour (12:00-1:00pm). Bring your Bible and a Sandwich if you like. Invite a friend or co-worker. If your schedule changes, don't worry, just come when you can. This is a great time to ask questions and grow together in our understanding of God's Word for our daily lives.
- **Secondly**, If you would like to join me in this wonderful "*Walk Thru the Bible*", we have made arrangements so that you can purchase a copy of The Daily Walk Bible at a special discount price of \$25 for hardbound. Check with the church office.
- **Thirdly**, Don't worry about understanding everything that you read. None of us do! This is not about Bible quizzes. This is about spending time with your Lord Jesus in the Gift of His Word. This is about GRACE!
- **Fourthly**, Don't worry about getting behind. I think almost everybody does. If you do get behind, (and most of us do) just jump back in again! Remember → This is about GRACE!
- **Fifthly**, This is the BEST thing I have done for myself to intentionally grow in my relationship with my Lord Jesus. I have every confidence that it will continue to be the BEST thing I do in 2010! Even if you can't join us for our discussion times, I know that you too will still be wonderfully BLESSED to be more and more in God's Word.

THE BIG TEN!

BACK TO THE BASICS!

New Adult Sunday School Class

&

New Members' Class

The Big Ten! Yes, that's the name of our NEW ADULT Sunday School Class and New Members' Class starting Sunday, January 10th, 2010. This 11-week class will be the Lutheran Catechism up-close and personal like you probably have never had it before! This is your chance to ask all those questions you were always afraid to ask when you were in Junior High. This is your chance to ask all those new "adult-type" questions that have come into your mind *SINCE* Junior High. This is your chance to prepare yourself for all those interesting questions that your children and grandchildren ask. This is your chance to come and learn with other seeking adults as we grow in our Christian Faith. This is your chance to learn afresh and anew the answer to that time-old Question: *"So ... What Does This Mean?"*

Please Note that this is *ALSO* the Opportunity for anyone desiring to prepare themselves for Adult Membership at First English Evangelical Lutheran Church, Mansfield, OH.

Come and join us! We will be using as our text book *"FREE TO BE"*. If you plan to join us and need a copy call the church office to sign-up for this course.

**In Christ's Love,
Pastor Paul**

OFFICES CLOSED

The church offices will be closed on New Year's Day, Friday, January 1. The Christian Day School is closed December 24 through January 3.

JANUARY WORSHIP

Saturdays:	5:00 P.M.	Worship in the Chapel (Communion with 1 st Sunday)
Sundays:	8:30 A.M.	Worship in the Nave (Communion 2 nd Sunday).
	9:45 A.M.	Sunday School for all ages.
	11:00 A.M.	Worship in the Nave (Communion 1 st Sunday)
	11:00 A.M.	Proclaim! Contemporary, Undercroft (Communion 3 rd Sun.)
Wednesdays:	12:10 P.M.	Worship in the Chapel; lunch in the undercroft

SUNDAYS IN JANUARY

- Jan 3 ➡ Epiphany celebrated.
- Jan 17 ➡ Congregational Meeting 9:45 a.m. in the Nave.
- Jan 31 ➡ 5th Sunday - one 10:00 a.m. weekend worship service on Sunday.
 ➡ No Sunday School classes scheduled.
 ➡ Congregational Pot Luck Lunch following worship.
-

SNOW-BIRDS AND ANYONE MOVING: Let us know the dates when you are going/coming back or making your move so we can keep our mailing data base up to date. The church pays 75¢ per piece if your mail is returned because we don't have an updated address for you.

ALTAR FLOWER OPENINGS IN 2010

As of December 23, 2009, altar flower sponsors are not yet assigned for the following dates in 2010. If you would like to sponsor altar flowers, please call the church office, 419-522-0662, to reserve date. Cost per week is \$35.

January

3, 17, 24, 31

June

20

October

3, 10, 17, 31

April

4 (Easter), 11

July

4, 11, 18, 25

November

7, 28

May

2, 23

August

1, 22, 29

December

5, 12, 19

September

5, 12, 19, 26



NO FIRST TUESDAY LUNCH GROUP IN JANUARY . . .

The *First Tuesday* lunch group will not meet in January. The next get together will be on Tuesday, February 2, at Noon in the Emmaus Room.

REGULARLY SCHEDULED ACTIVITIES!

- Sunday,
Jan 3 **Blood Pressure Readings**, 9:30 to 10:45 A.M. in the Narthex. Nurses coordinator:
Barb Hill, 419-756-4998.
- Sunday,
Jan 3 **Matins Choir rehearsal** at 9:30 A.M. They will sing at the 8:30 A.M. Holy
Communion service on Jan 10.
- Monday,
Jan 4 **Men's Group** meets at 9:30 A.M. the first Monday of the month for breakfast
at Denny's, West Fourth Street in Ontario. Contact: Hal Simmons, 419-529-6586.
- Tuesday
Jan 5 **Prayer Shawl Ministry** meets at 7:00 P.M. in the Emmaus Room. Knitting
instruction and patterns provided. Contact: Karen Ellis, 419-884-1882 or Jan
Fisher, 419-589-2820.
- Wednesday,
Jan 6 & 20 **Workday Ladies Sew** patchwork quilts 8:30 A.M. to 12:30 P.M. on the third
floor of Luther Hall. Tracing and cutting, ironing, machine sewing, and tying.
WELCA contact: Cheryl Lantz, 419-756-5506. *If you can sew patches to make quilt
tops at home, contact Pat Reed at 419-756-1372.*
- Every
Wednesday **Wednesday Noon Worship and Lunch**, 12:10 P.M. worship in the Chapel;
lunch following in the undercroft.
- Every
Thursday **Music Therapy with Richland Newhope individuals**, 9:15-10:15 A.M. in the
Emmaus Room with Becky Pittman, Board Certified Music Therapist. Join us!
Contact Becky Pittman at 419-529-3876 or bpittman@felc-mansfield.org.
- Every
Thursday **Proclaim! Praise Team Rehearsal**, 5:30 P.M. in the undercroft (please use the
East side Luther Hall entrance). Contacts: Kristi Larson, 419-756-3858, or Becky
Pittman, 419-529-3876.
- Every
Thursday **Senior Choir Rehearsal**, 7:00 P.M. in the choir room in the rear balcony.
Director: Dr. Timothy E. Guenther. (Please use the East side Luther Hall entrance).
- Friday,
Jan 15 **Friendly Friday Group**, 10:30 A.M. program in the Emmaus Room. Lunch is
served at 11:30; games until 2:00. Rides available. Coordinator: Margaret Battisti,
419-526-4381.
- Sat/Sun
Jan 31 **Food Collection**. November monetary donations totaled \$125 for our Wednesday
Noon Lunch program, and 28 bags and 6 cases of canned goods and grocery items
collected by "Saint Nicholas" on December 13 were given to The Salvation Army
food pantry. Thank you for your generosity and support!

WHAT'S EPIPHANY?

What is Epiphany (e PIF ah nee)? Is it relevant today? *Epiphany*, a Greek word of *manifestation or appearance* means to *show forth*.

The celebration of Epiphany, one of the festivals of the church, originated in the Mediterranean area. Its purpose was to honor Jesus' baptism. After its introduction into the Western Church in the fourth century, the theme emphasized the visit of the Wise Men (Magi), as recorded in Matthew 2:1-12, who found Jesus on the twelfth day of their journey. Scripture records a dream, warning them not to return to Herod, which they obeyed. As they left Bethlehem, they told others about the Savior. They were proclaimers

or tellers of the story of Jesus.

Today, churches celebrate Epiphany worldwide on January 6 according to various customs and traditions. White altar cloths are used for the day of Epiphany, expressing the purity and joy in seeing Jesus. Green is used throughout the Epiphany season, symbolic of new life and growth.



The challenge of Epiphany remains. Tell the story of, or "show forth" the Lord Jesus in teaching, talking, living, thinking and attitudes. It begins with a star trek to Bethlehem to find Jesus personally. Then "showing forth" the love of Jesus through compassion, understanding, patience and long-suffering to humankind.

CONGREGATIONAL MEETING

Sunday, January 17, 2010

9:45 A.M. — Nave

→ Presentation and Vote: 2010 Northeastern Ohio Synod Assembly
Lay Voting Members.

→ Presentation and Vote: Proposed 2010 Budget.

The names of the lay voting member nominees are printed on page 22 in this
January Visitor.

The Proposed 2010 Budget is printed on the insert page in the middle of this
January Visitor.

**PLEASE BRING THE
PROPOSED 2010 BUDGET INSERT PAGE
TO THE MEETING.**

Only agenda items announced in this notice may be considered at this meeting.



Our Nursing
Home Ministry

COMMUNION SERVICES AT NURSING HOMES . . .

In order to provide communion for First Lutheran members who live in nursing homes or assisted living facilities, monthly worship services are scheduled in four locations with Communion Deacons assisting the pastors. All residents of the facilities are invited to attend, and members of First Lutheran are encouraged to come and accompany a family member or friend.

Tuesday, January 19

9:00 A.M. Elmcroft of Ontario
10:15 A.M. The Waterford
2:00 P.M. *Mifflin not scheduled in Jan.*

Thursday, January 21

9:30 A.M. Brookdale Sterling House



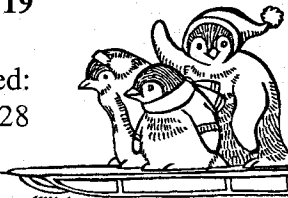
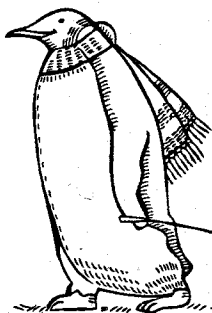
News deadline for the

FEBRUARY VISITOR

is

Tuesday, January 19

Assembled & mailed:
Thursday, January 28



REQUESTS TO THE PRAYER CHAIN

The Prayer Chain provides prayer support to those with special needs or concerns. Prayer requests for members or non-members may be called in to *Carol Lauthers, 419-756-8870 (home) or 419-612-4088 (cell)*. Join our prayer chain ministry! There are no meetings to attend; just make one or two phone calls and pray! Questions about this ministry? Call Carol Lauthers at the numbers above.

VOLUNTEER SCHEDULING CONTACTS

The monthly volunteers list is published in The Visitor and is posted on the bulletin boards. The following are responsible for scheduling the listed areas of volunteer ministry:

Betty Guenther, Staff Secretary
419-522-0662

Acolytes
Assisting Ministers
Greeters
Lay Readers
Luther Hall Sunday Door Duty

Roscoe Thompson, III, Worship Chair
419-522-7571
Sound Booth Operators

Beth Harruff, 419-589-2762
Communion Preparers
Communion Assistants

Gene Harsch, 419-774-0247
Ushers

Becky Pittman, 419-529-3876
Children's Church Leaders

Chris Cichanowicz,
Sunday School Superintendent
419-529-6593
Nursery Helpers

Gene Luedy, 419-526-4304
Pew Pad Gleaners

Ruth Sweval, 419-526-5090
8:00 am Sunday Prayer Partners

Barb Hill, 419-756-4998
Blood Pressure Nurses

Renee Blankenship, 419-632-6162
Proclaim! Ushers/Greeters
Proclaim! Communion Preparers
Proclaim! Communion Assistants

JANUARY VOLUNTEERS

GREETERS 5:00 P.M.

Jan 2	Elva Bonser	J	Jan 23	Elva Bonser
Jan 9	Joci Kirst		Jan 30	<i>5th Sunday - one</i>
Jan 16	Joci Kirst			<i>10:00 a.m. Sunday service</i>

<u>GREETERS</u>	<u>8:30 A.M.</u>
The Ritz Family	Narthex
Mary Hujus	East Entrance

<u>USHERS</u>	<u>8:30 A.M.</u>
Larry Faith	
Rebecca Faith	

<u>GREETERS</u>	<u>11:00 A.M.</u>
Greg & Linda Hughes	Narthex
Shelley Shupp	East Entrance

<u>USHERS</u>	<u>11:00 A.M.</u>
Bill Schwartz	
Mary Schwartz	
Harold Simmons	

8:00 A.M. SUNDAY PASTORS PRAYER PARTNERS TEAMS

Jan 3	Chris Cichanowicz & Lowell Weeks
Jan 10	Rob Hogsette & Steve Ritz
Jan 17	Mary Schwartz & Jim Scheiber
Jan 24	Ken & Karen Frayer
Jan 31	<i>5th Sunday - one 10:00 a.m. Service: Chris Cichanowicz & Lowell Weeks</i>

8:30 A.M. POWER POINT OPERATORS

Jan 3	Paul Ward	Jan 24	Paul Ward
Jan 10	Gordon Moxley	Jan 31	<i>5th Sunday - one 10:00 a.m.</i>
Jan 17	Tom Sarbach		<i>Sunday service</i>

11:00 ASSISTING MINISTERS

Jan 3	Stan Cichanowicz	Jan 24	Bob McCready
Jan 10	Chris Kaschube	Jan 31	----
Jan 17	Annette Doklovic		

ACOLYTES

	<u>8:30 A.M.</u>	<u>11:00 A.M.</u>
Jan 3	Casey Kelley	Alissa Ruth
Jan 10	Kate Hogsette	Emily Blankenship
Jan 17	Sarah Ward	Rachel Shupp
Jan 24	Trayce Prather	Katilyn Stransky
Jan 31	<i>5th Sunday - one 10:00 a.m. Sunday service: Michael Ward</i>	

LAY READERS

5:00 P.M. Saturday Chapel

Jan 2	Jean Ridenour	Jan 23	Kay McNaul
Jan 9	Kay McNaul	Jan 31	<i>5th Sunday - one 10:00 a.m.</i>
Jan 16	Jean Ridenour		<i>Sunday service</i>

	<u>8:30 A.M.</u>	<u>11:00 A.M.</u>
Jan 3	TBA	Jo Wirstrom
Jan 10	Mary Hujus	Helen Anderson
Jan 17	Chris Cichanowicz	Stacey Crall
Jan 24	Liz Prather	Annette Doklovic
Jan 31	<i>5th Sunday - one 10:00 a.m. Sunday service: Chris Kaschube</i>	

LUTHER HALL SUNDAY DOOR DUTY

	<u>8-9:45 am</u>	<u>9:45-11:05 am</u>
Jan 3	Henry Keultjes	Jodi Mumaw
Jan 10	Stan Cichanowicz	Tom Hillman
Jan 17	Cindy Russell	Betty Guenther
Jan 24	Betty Guenther	Ron Rehm
Jan 31	<i>5th Sunday, 9:00-10:05 am: Pat Reed</i>	

COMMUNION PREPARERS

Jan 3 11:00 am Jim & Lolita Scheiber
Jan10 8:30 am Carol Fry & Margaret Runyon

COMMUNION ASSISTANTS

(regular communion)

	<u>Jan 3 - 11:00 am</u>	<u>Jan 10 - 8:30 am</u>
Bread Servers	Pastor & Assisting Minister	2 Pastors
Wine West	Teri Brenkus	Mike Anderson
Cups West	Rob Skropits	Jane Anderson
Wine East	Pat Smith	Dolores Esler
Cups East	Jim Sweat	Jackie Moxley
Intinction	Sandie Volz	Paul Theaker

PEW PAD GLEANERS

Jan 3	Ronda Rehm	Jan 24	Sharon Bowden
Jan 10	Lana Conry	Jan 31	Gene Luedy
Jan 17	Viola Deems		

CHILDREN'S CHURCH LEADERS

Becky Pittman, coordinator

COFFEE FELLOWSHIP HOSTS

Property Committee

BLOOD PRESSURE NURSE

January 3: Penny Ekegren

JANUARY ALTAR WORKERS

Nave: Pat Wells
Chapel: TBA
Proclaim!: Jan Fisher



**5TH SUNDAY –
ONE WORSHIP SERVICE**

JANUARY 31, 2010

One Sunday worship service at

10:00 A.M.

for the weekend!

Congregational Pot Luck Lunch following worship!





JANUARY NEWS IN THE CHRISTIAN DAY SCHOOL . . .

Our Bible theme for this month is: "...we have seen His star in the east and have come to worship Him." (Matthew 2:2)

We welcome everyone back from the Christmas break! The children will be ready to work on letters, numbers, colors and shapes. They will also be learning about Martin Luther King, Jr. this month.

We would like to thank Mrs. Becky Pittman and everyone who attended the CDS Christmas program on Wednesday, December 16. The children did a great job, and we donated the canned goods collected to The Salvation Army.

We at the CDS wish everyone a Happy New Year!

– Mrs. Terry Bianchi, Director

JANUARY 2010 WELCA CALENDAR

CIRCLE/EVENT	DATE	DAY OF WEEK	TIME	MEETING PLACE/TOPIC
SARAH MARY FIRST TUESDAY	N O M E E T I N G			
LYDIA	5	MONDAY	7:30 P.M.	Emmaus Room Program: TBA Hostess: Pat Wells
EVE	5	TUESDAY	7 P.M.	Emmaus Room Prayer Shawl Ministry
WORKDAY LADIES	6 & 20	WEDNESDAY	8:30 A.M.	3 rd Floor

Funeral Dinners: Squad A, Margaret Battisti

Altar Workers: Nave – Pat Wells, Chapel – TBA, Contemporary – Jan Fisher

2010 Officers of WELCA: Coordinator: Marianne Sweat

Assistant Coordinator: Carolyn Weeks

Secretary: Lois Brown

Treasurer: Karen Ellis

Representative to Council: Jan Fisher



DECEMBER COUNCIL NOTES . . .

The First English Lutheran Church Congregation Council met on **Sunday, December 6, 2009 at 1:00 p.m.** for an informational session with Rev. Bill Sullivan, Service Coordinator of Lutheran Congregations for Mission in Christ (LCMC). Rev. Sullivan outlined the background and shared information about LCMC. He answered any questions and concerns from members of the Council.

President Ken Frayer called the Tuesday, December 8, 2009 meeting of the First English Lutheran Church Congregation Council to order at 7:05 p.m. Pastor Larson opened the meeting with prayer.

SENIOR PASTOR: Pastor Larson expressed thanks to the many members of our congregation who volunteered to prepare for the December 5, 2009 CORE Conference and on the day of the conference. Pastor Larson read letters of appreciation from some of the over 545 people in attendance from over 160 congregations at the CORE Conference. Pastor Larson expressed appreciation to Pastor Jones for his message during the funeral of Dr. Bradley Youse held at our church on Sunday, December 6, with approximately 450 people in attendance.

ASSOCIATE PASTOR: Pastor Jones expressed appreciation to everyone who helped make the Youse funeral possible, especially to the youth who cleaned the sanctuary following the 11:00 a.m. worship service December 6. The Youse family felt very welcomed by our congregation.

WELCA: Cheryl Lantz reported the December 2 Advent Event was well received by those in attendance.

PERSONNEL: Don Harruff presented a recommendation from the Personnel Committee to approve the Clergy Compensation Designations for 2010 pending congregational approval of the 2010 annual budget. This represents a salary freeze for 2010, following a salary freeze in 2009.

PROPERTY: Shawn Volz stated the repair work on the wall of the front lawn is delayed by Winter, and will be done in the Spring. Two batteries in the Narthex elevator have been replaced, at the approximate cost of \$600.00. Teri Brenkus thanked Shawn for all the work the Property Committee has done at FELC.

FINANCE: Rob Skropits distributed copies of the 2010 budget and supporting information. Following much discussion, time and work, Council proposed a line of credit of \$45,923 from the General Endowment Fund in the 2010 budget.

CONGREGATIONAL LIFE: Ken Frayer thanked Lu Diday for making the soup for the special Congregation Council meeting on Sunday, December 6.

GLOBAL MISSION: Jeanne Hillman thanked Pastor Larson for hosting Henrik and Patty Christopherson during their visit this past week and on Sunday, December 6, when Henrik presented the sermon message.

WORSHIP: Roscoe Thompson said congregational input on continuing the 5th Sunday combined 10:00 a.m. worship service was positive, although not as positive as it was in 2009. Council approved continuing the combined weekend worship service on Sundays in months in which there is a 5th Sunday, specifically January, May, August and October, 2010.

STEWARDSHIP: Jan Fisher reported for 2010, 184 people returned pledge cards, 18 of which indicated zero pledges. One hundred sixteen (116) pledges were received, many of whom pledge as couples. The total amount pledged, as of this date, for 2010 is \$250,747.32.

SERVICE: Becky Sarbach expressed appreciation to the overwhelming and generous response to the angel tree to benefit the Domestic Violence Shelter.

CHRISTIAN EDUCATION: Chris Cichanowicz reminded all of the December 20 combined 11:00 a.m. worship service for the Children's Christmas program.

YOUTH: Teri Brenkus mentioned the Youth Group will be baking cookies on December 18 and selling them for a free will donation December 19 and 20 before and following all worship services. Our Youth Group hosted a game night November 15.

CHRISTIAN DAY SCHOOL: Linda Elgin said the day school children and parents marched in the Mansfield Christmas parade. Current enrollment is 84 students.

NEW BUSINESS: Council approved holding the Annual Budget Congregational Meeting of First English Lutheran Church on Sunday, January 17, 9:45 a.m.

Council approved a proposed formula for calculating Northeastern Ohio Synod benevolence for the 4th quarter of 2009. This is a result of some church members indicating on their weekly envelopes they do not want any money sent to the ELCA.

Council approved guidelines for the December 13, 2009 First English Lutheran Church Congregational Meeting Voting Member Validation and Voting Process.

OLD BUSINESS: Council approved that any expenses for the December 5, 2009 CORE Conference, not covered by registration income, be covered by monies from the New Ministries and Missions Endowment Fund.

ADJOURNMENT: This meeting adjourned at 10:55 p.m. with prayer by Ken Frayer.

– Mary M. Schwartz, Secretary
First English Lutheran Church
Congregation Council

VOTING RESULTS

December 6, 2009 special Congregational Meeting on the issue of borrowing up to \$26,000 from the General Endowment Fund for General Fund Expenses in 2009: YES 84; NO 13.

December 13, 2009 special Congregational Meeting on the resolution in support of First English Evangelical Lutheran Church, Mansfield, Ohio, terminating its relationship with the Evangelical Lutheran Church in America (ELCA): YES 120; NO 46.

NORTHEASTERN OHIO SYNOD ASSEMBLY HELD IN MAY 2010

The 2010 Northeastern Ohio Synod Assembly is Friday and Saturday, May 14 & 15, 2010, at the John Knight Center in Akron.

Two male and two female lay voting members will be elected at the Congregational Meeting on Sunday, January 17, 2010, at 9:45 a.m. in the Nave. Nominees are:

Stan.Cichanowicz

Tom Sarbach

Chris Kaschube

Roscoe Thompson, III

Chris Cichanowicz

Becky Sarbach

Alicia Schulz (Keultjes)

Mary Schwartz

Thank you to the 2009-2010 Nominating Committee for the dedicated work and prayers in compiling this slate of nominees: Mike Anderson, Stan Cichanowicz, Susan Hogsette, Devera Ritz, and Tom Sarbach.

STEWARDSHIP CORNER . . .

Trusting as we wait. A devotion for Advent related to Stewardship. [Held over from December 2009]



Let me hear of your steadfast love in the morning, for in you I put my trust. Teach me the way I should go, for to you I lift up my soul.

Psalm 143:8

It can be difficult to enjoy waiting. So often waiting causes annoyance, anxiety, or stress. But in the season of Advent, we are encouraged to wait patiently and peacefully, and in prayer. It is also a time for trust. We trust that the Light of the World is coming. We trust in our ability to be spiritually ready. We trust in the hope and peace promised to us through Christ's birth.

Trust is also important to stewardship. We trust that our offerings are needed, are valued, and will be used to faithfully further the mission and purpose of this organization. Trust is crucial, not only because it affects our willingness to give but because the strength and longevity of our work as a community of women depends on it.

In her book *Seven Spiritual Gifts of Waiting* (Augsburg Fortress, 2005), author and pastor Holly Whitcomb writes that the seventh and final gift of waiting is trust. She writes, "Trust in God is an invitation to let go of fear. Trust in God is an invitation to trust in love. Trust in God is an invitation to pray." In this season of Advent, can you, and will you, accept those invitations? As you're reading through your Christmas cards and holiday party invitations, don't forget that in this season of waiting, one of the most important invitations to accept is that of trust. Because we are not only waiting for, but trusting in, the birth of Christ and what that means for our church and our world.

Reprinted with permission from Interchange, the churchwide newsletter of Women of the Evangelical Lutheran Church in America.

A Thank You Message from your Stewardship Committee: Dear Members of First English Lutheran Church, Your congregation council and your stewardship committee are most grateful for your pledging for 2010. In these most difficult economic times, as well as times of great change in our church, you have "stepped up to the plate" in your pledging. This is not easy, but this is what God asks us to do! Loving God and worshiping Him are paramount in ongoing spiritual growth. We worship Him by giving our "first fruits." May your continued devotion to our Lord and Savior sustain you throughout the year 2010.

—Your Stewardship Committee, Jan Fisher, Chair



GLOBAL MISSION NEWS . . .

From the Sorge family in the Islands, India:

Dear Friends at First English Lutheran, Thank you so much for your support and your prayers for us! We thank God daily for allowing us, together with you, to be part of Christ's body. What He has called us to do, we could not do alone. God is at work through all of us!

In January 2009, an Islander friend we hadn't seen in 10 years, suddenly and unexpectedly arrived here in our city. He was a broken man - nervous and frightened. He didn't want to spend time with anyone except the two families on our team. Ten years ago, he studied the Bible and seriously explored truths about Jesus. He even wrote an incredible faith-filled worship song. But his experiences in jail in 1998 and afterward led him into doubts and fear. Not satisfied with Islam, he continued to ask questions but he could not "get" the answers. It was as if he lived in a cloud of ideas that he could not put into order.

He met with us every Sunday for worship, spending hours afterward asking questions and sharing the confused thoughts in his mind. We wondered if he would ever be able to really think clearly! Our teammate, and then Brian, frustrated that he continually accepted everything he heard as true (even if it was obviously contradictory), pressed him to ask God for answers, to decide to believe. One morning, after spending a whole day on his own reading Bible passage after Bible passage, he called Brian. "I see, now I see! Jesus is God, not a created prophet! And last night, for the first time ever I woke up at night and went back to sleep without being afraid of evil spirits that roam at night!"

Since then, we've rejoiced to see God's saving power dramatically transform our friend. Your gifts that keep us here, the months of opening our hearts to this man have resulted in a new member of the Body. Now he's at work helping to take God's Word to other Islanders too!

We pray God's continued blessing of fruitfulness on you, His Body at First English! With thanksgiving, Brian, Barbara, & Joshua

Note: Brian & Barbara's oldest son, David, is presently studying Linguistics in Houston, TX.

MALAWI ORPHAN CARE MINISTRIES

Zikomo kwambiri (Thank you) to everyone who helped this ministry through your regular donations and through your Advent offerings. The people of Kanyenyeva are honored that you think of them and help them through your donations and prayers. This past summer, they were truly amazed that people from the United States would take the time to visit them. The orphans and widows of Kanyenyeva have hope for this new year and for their future because of your donations and prayers. Thank you.

No matter what your economic situation happens to be, please continue to support these orphans and widows with your donations and your prayers. No amount is too small. When your donation is put together with other donations, it adds up to enough money to provide food, education and school supplies for the children. When the children are fed, they also receive a Bible lesson. This Bible lesson is taught not only in a structured way, but also through the actions and love

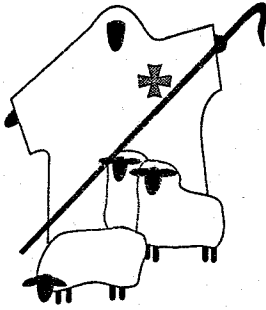
of those who serve the children. Please tell your family and friends about what can be done when we work together to help the orphans and widows of Malawi be fed physically and spiritually. Encourage them to donate and pray, also.

Currently, it costs about \$80 to feed 150 children for each meal. This means that 54 cents will feed one child for one day. The orphan project feeds the children twice a week so \$2.67 will feed one child for one month! No donation is too small. Please continue to help feed these orphans by donating regularly throughout the year. They have hope that one day, they will be able to support themselves. Let's continue to help them have hope and reach their goal.

Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world. - James 1:27

- Joy Jones

Bibles for Malawi! Take your recyclables to Milliron Industries, 2384 St. Rt. 39. Request the proceeds to be paid to Account #480 (First English Lutheran Church, Mansfield). The funds in the FELC missionary account will be used to buy Bibles for Malawi (printed in their own language).



WITHIN THE FOLD . . .

Grateful Thanks! We would like the FELC army of volunteers to know that their great efforts of time and toil were sincerely appreciated by the congregation and all the guests on December 5. Some little things, some big things, all added together made the "How Then Shall We Live?" CORE Conference a success. Thank you.

- Worship & Evangelism Committees

From Bill West: "It is rewarding to be a member of First English Lutheran Church with all the prayers, cards and warm fellowship we have enjoyed with our ministers and church friends. I cannot imagine battling such an illness without your help and concern. Pearl has kept me positive with her constant care and prayers. Please let me add, we have many in our church with various illnesses receiving our prayers and concerns. Let us continue to pray for them in their time of need. Thanks again; God's love."

What an awesome group of cookie bakers we have in our congregation! You have once again blessed our shut-in members with a taste of love to show we care. Our great group of Communion Deacons lovingly delivered the containers to those special people. Packing cookies and decorating the containers is always a joyous activity filled with Christmas spirit. Thanks so much to Lynda Ringold, Carol Lauthers, Jan Fisher, and Ted Ellis for their help doing that part. Thank you everyone for your time and sharing during this meaning filled season. It is such a pleasure to work with a congregation who shares their love with others. God bless each of you who played a part in this project!

- Karen Ellis, WELCA Cookie Coordinator

From Barb & Jeff Davis: "Dear Friends, We wish to express our heartfelt appreciation for the prayers, support, and many kind expressions of sympathy in the loss of our sister, Diane Wessling. We are truly blessed. Thank you."

From Pastor Cloyd and Alice Kress: "We wish to thank all those who have been praying for our family, and for your acts of love and kindness. Alice continues to be under Doctor's care; Rebecca, our daughter, has moved to an apartment in Mansfield; David, our son, is waiting for God's guidance in his life, and Cloyd continues to serve as God gives opportunity. We extend a belated Christmas greeting, and pray for Christ's blessing and guidance for all in 2010."

Thank You!

Dear Friends,

Kristi and I would like to express our grateful thanks to all of our First English Family for your many gifts of love and caring throughout this past year. You have been a sign of God's Love to us.

Your patience, love, and wisdom continue to be a great gift to us in the mutual ministry we share together. Your friendships filled with joy and encouragement are a continued source of inspiration. We remember you daily in our prayers, giving thanks to God for the great blessing you are in our lives.

Thank you for the many beautiful Christmas greetings we received this past Christmas and all your wonderful gifts. Each has been so greatly appreciated! You have truly shared with us the JOY and LOVE of our Savior's birth!

May Christ richly bless you and your families in this new Epiphany Season as we celebrate the revelation of the Child born in Bethlehem. May the light of Bethlehem's star call each one of us to kneel before our Savior, where wisemen still seek Him.

Gods Joy and Peace to you and your families in the gift of this New Year!

Love,

Pastor Paul and Kristi



JANUARY 80+ BIRTHDAYS . . .

We honor our members who will be 80+ years of age in this their birthday month! We congratulate each of them on their special day, and thank them for their faithfulness in our congregation through the years. May God grant them joy and peace as they face the new year.

JANUARY

2	Mrs. Patricia Hagerman	1665 Executive Ct., Apt 119	44907-2674
3	Mr. Thomas Woodard	3025 Possum Run Road	44903-7505
3	Mrs. Arlene Marlow	78 Massa Ave.	44907-1224
6	Mrs. Betty Claypool	1510 Victory St.	44905-2251
7	Mrs. Evelyn Woodard	3025 Possum Run Rd.	44903-7505
9	Mr. Weldon Lemon	546 Connor Dr.	44905-2027
9	Mr. James Richey	Liberty Nursing Center 535 Lexington Ave.	44907-1502
12	Mr. Ervin Brune	2127 Crimson Rd.	44903-8859
17	Mrs. Betty Theaker	1671 Middle-Bellville Rd.	44904-1827
21	Mrs. Eileen Diffenbaugh	891 West 9 th Ave., Columbus, OH	43212
22	Mrs. Phyllis Cornell	556 Birchlawn Blvd.	44907-2714
24	Mrs. Louise Effler	620 Manchester Road	44903
31	Mrs. Adelia Hautzenroeder	95 Brinkerhoff Ave.	44906

*Editor's note: if you **DO NOT WANT** your 80+ birthday published in The Visitor, please let the church office know, 419-522-0662.*



We remember the families and friends of those who died November 21 - December 18, 2009:

Janette Marquardt	November 22
<i>(wife of Roger Marquardt)</i>	
Dru Jolley	November 26
<i>(sister-in-law of Lois Cairns)</i>	
Dr. Bradley Youse	November 30
<i>(local orthopedic surgeon)</i>	

We pray for Christ's gifts of healing and peace to touch their lives during this time of loss and sorrow that they may be comforted with the promise of the Resurrection through faith in Christ our Savior.

PASTORAL ACTS

Funerals:	November 24, 2009	Janette Marquardt
	December 6, 2009	Dr. Bradley Youse
Baptism:	December 13, 2009	David Alexander Butterman, son of Matt and Dawn Frayer Butterman

MEMORIALS

MALAWI ORPHAN CARE MINISTRIES

Robert Enskat:

Patricia Dean
Claudia Brinkley
Arthur & Ruby Ziebold
Wendy Luttman
Jeanne Baldwin
Claudia Hicks
William and Mary Hayes
James Hannewald
Will and Dolores Esler
Raymond and Rosemary Rallo
John and Dolores Gardner

MEMORIAL FUND

James Ringold:

Margaret Remy

Robert Enskat:

Bill and Evelyn Kruse

HONORARIUM - GENERAL FUND

First English Lutheran Church Staff, Council, and Office Volunteers:

Rev. Cloyd & Alice Kress

FIRST ENGLISH LUTHERAN CHURCH E-MAIL AND WEB SITE

Pastor Larson	plarson@felc-mansfield.org
Pastor Jones	ajones@felc-mansfield.org
Pastor Kress	ckress@felc-mansfield.org
Timothy Guenther	tguenther@felc-mansfield.org
Becky Pittman	bpittman@felc-mansfield.org
Karen Frayer	kfrayer@felc-mansfield.org
Betty Guenther	bguenther@felc-mansfield.org
Connie Stewart	cstewart@felc-mansfield.org
Church Office	office@felc-mansfield.org

Please, no junk mail, cutesy stories, or chain letters. Reserve the use of church e-mail for important correspondence with the staff. Visit our web site at: www.felc-mansfield.org
Emergency cell phone numbers if the pastors cannot be contacted at church or home:
Pastor Paul Larson, 419-632-1875. Pastor Andy Jones, 419-989-3715.

MISSION STATEMENT

First English Lutheran Church, Mansfield, Ohio

First English Lutheran Church exists as a visible sign of the continuing presence of Jesus Christ through his body on earth, the Church. Christ's presence is made known through the ministry of this congregation as:

We regularly worship and experience through the indwelling of the Holy Spirit the vitality of the Word, the assurance of God's acceptance through the divine commands and the earthly elements of the Sacraments, and the fellowship of our brothers and sisters in the faith.

We invite those unfamiliar with the saving grace extended to all who proclaim Jesus Christ as Savior to unite with us and to join us in continually familiarizing all with the Grace of God through our nurturing and caring efforts.

We reach out to the needs of our community and our world in compassion, generosity, and equity. We practice stewardship of our resources (time, talent, and monetary) as responsive expressions of the blessings we have received from the Lord so that the ministry of this congregation will be assured of continuing viability.

THE VISITOR is published monthly by First English Lutheran Church, 53 Park Avenue West, Mansfield, Ohio 44902-1698. Church office hours: 8:30 - 4:30 Monday - Friday. Church phone: 419/522-0662. FAX: 419/522-0075. Website: www.felc-mansfield.org. Christian Day School phone: 419/522-7500.

CHURCH STAFF

The Rev. Paul L. Larson, Senior Pastor
The Rev. Andrew W. Jones, Associate Pastor
The Rev. Cloyd E. Kress, Visitation Pastor
Dr. Timothy E. Guenther, Director of Music
Mrs. Becky Pittman, Coordinator of Music and The Arts
Mrs. Terry Bianchi, Christian Day School Director

Karen Frayer, Bookkeeper	John Meyer, Custodial/Maintenance
Connie Stewart, Parish Secretary/Printer	Jim Scheiber, Property Manager
Betty Guenther, Staff Secretary/Visitor Editor	Janet Kick, Nursery Care Worker
Michelle Myers, Christian Day School Secretary	

First Lutheran sponsored missionaries

Bolivia, South America: Rev. Nick and Shannon Kraft, and children Madison, Tanyon, Moises, and Tucker
South Africa: Paula Powell
World Mission Prayer League Missionaries to India: Brian and Barbara Sorge and family
World Mission Prayer League Missionaries to Peru: Henrik and Patty Christopherson

CONGREGATION COUNCIL OFFICERS AND COMMITTEE CHAIRS

President	Ken Frayer	Personnel	Sherry Winbigler, convener
Vice President	Don Harruff	Property	Shawn Volz
Secretary	Mary Schwartz	Service Ministry	Becky Sarbach
Christian Day School	Linda Elgin	Stewardship	Jan Fisher
Christian Education	Chris Cichanowicz	Worship	Roscoe Thompson, III
Congregational Life	Luella Diday	Youth Ministry	Teri Brenkus
Evangelism	Steve Ritz	SCS Superintendent	Chris Cichanowicz
Finance	Rob Skropits	Women of the ELCA	Cheryl Lantz
Global Mission	Jeanne Hillman		

2010 Proposed Budget

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Ln No		2007 Actual		2008 Actual		2009 Budget		2010 Budget
	INCOME							
1	Carryover (prior yr surplus)	89,584		77,436		7,197		0
2	Weekly Offerings	443,611		414,743		413,000		362,000
a	Weekly Envelope Offerings		430,820		401,422		401,000	350,000
b	Loose Offerings		3,774		3,346		3,700	3,700
c	Communion Offerings		8,083		9,411		7,500	7,500
d	Initial Envelope Offerings		629		564		800	800
e	Sunday School Offerings		305		AAR		AAR	AAR
3	Special Offerings	50,459	23,028	29,937		17,775		18,430
a	Lenten Folder Offering-Lithuania		3,552		2,400		AAR	AAR
b	Mid-Week Lenten Offering		42		145		150	150
c	Advent Folder Offering-Malawi		2,911		5,980		AAR	AAR
d	Christmas Offering		4,252		1,695		4,000	4,000
e	WNL Envelope Offering		2,428		1,768		2,500	2,500
f	WNL Receipts		1,202		983		1,200	1,000
g	WNL Grant Receipts		5,888		5,725		5,725	4,700
h	Seminary Scholarship Offering		1,333		2,237		3,000	6,080
i	WMPL - Kraft		1,754		785		1,200	AAR
j	Hymnals		4,069		0			0
k	Miscellaneous Special Offerings				8,219			AAR
4	Special Accounts	2,921	2,491	1,482		1,300		750
a	Wedding & Reception Fees		430		225		500	500
b	Financial Peace University		0		0		800	AAR
c	WELCA				738			AAR
d	Missionary Recycled Income				155			AAR
e	LOMO - Campership				314			AAR
f	CROP Walk				45			AAR
g	Fastnacht Receipts				5			250
5	Youth Ministry	9,705		6,975		8,120		7,610
6	Anderson Fund	1,793		2,267		AAR		AAR
7	Mem/Endow Gifts	81,602		40,912		AAR		AAR
8	New Millennium Appeal	0		0		0		0
9	Alpha - Small Group	1,843		591		900		1,100
a	Alpha		54		0			1,100
b	Small Group Ministries		1,789		591		900	
10	Prayer Seminar	9,145		0		AAR		AAR
11	Endowment Income	1,450		96,592		117,399		110,321
a	General Endowment	94,854			96,592		102,112	110,321

AAR - Actual Amount Received

Ln No		2007 Actual		2008 Actual		2009 Budget		2010 Budget	
b	New Ministries & Mission	10,700			0		10,200		11,597
c	Major Capital Improvement				10,900		5,087		5,865
d	Payton Seminary Fund	7,700			0				0
12	Miscellaneous	12,304	3,608	13,470		11,575		11,250	
a	Blackfork Retreat Center		2,160		1,765		1,900		1,500
b	Christian Education Receipts		252		318		325		250
c	Parking Lot Receipts		3,628		4,619		5,700		5,000
d	Coffee Receipts		244		148		150		300
e	Tract Rack Receipts		134		68		150		50
f	Flower Receipts				2,634				AAR
g	Printing Receipts		248		198		300		200
h	Postage Receipts		96		149		150		100
i	Bus Operating Receipts		0		0				0
j	Fellowship Receipts		100		60		100		50
k	Miscellaneous Income		1,834		2,643		2,000.00		3,000.00
l	Organ Repair				0		800.00		800.00
m	Miscellaneous				868				
13	Christian Day School	346,497		321,933		349,949		300,667	
14	Major Capital Fund Appeal	0				AAR		AAR	
15	<i>FAITH</i>	30		0		22,955			
16	Line of credit from Endowment Fund							45,923	
17	TOTAL INCOME	1,164,198		1,017,238		950,170		875,513	
	EXPENSES								
18	Carryover (prior year)	0		0					
19	General Fund	82,109		78,192		85,502		71,382	
a	Heating Expenses		34,149		35,776		40,780		31,800
b	Electric Expenses		14,982		17,440		19,550		16,400
c	Telephone/Fax/Internet		4,239		4,012		3,840		3,840
d	Water/Sewer Exp		1,428		1,085		1,440		1,200
e	Trash Removal Exp		776		792		912		960
f	Building, Boiler, Vehicle Ins		14,265		13,055		12,380		11,532
g	License and Permits		162		484		400		400
h	Checking Account Exp		485		468		1,000		200
i	Ohio Synod Assembly Exp		1,357		1,198		930		1,400
j	Flower Exp		2,451		2,542		AAR		AAR
k	Coffee Exp		813		1,160		1,000		1,000
l	Paper Supplies		215		180		250		250
m	Lutheran Magazine Subscriptions		294		87		AAR		AAR
n	Devotional Materials Exp		1,282		1,221		1,220		1,400
o	General Fund Miscellaneous Exp		5,211		1,810		1,800		1,000

AAR - Actual Amount Received

Ln No		2007 Actual	2008 Actual	2009 Budget	2010 Budget	
20	Special Offerings/Benev	65,603	9,217	0	29,500	6080
a	Northeast Ohio Synod		19,000	18,700	18,700	AAR
b	VBS Offering		239	0	AAR	AAR
c	Super Bowl of Caring		0	397	AAR	AAR
d	Adopt-A-Family		25	0	AAR	AAR
e	Lutheran World Relief		426	1,530	AAR	AAR
f	LWR - WELCA		25	47	AAR	AAR
g	WELCA - Thankoffering		824	685	AAR	AAR
h	ELCA - World Hunger Offering		634	395	AAR	AAR
i	Thanksgiving - Southeast Syn		0	354	AAR	AAR
j	The Store		0	0	AAR	AAR
k	Good Shepherd Home		186	145	AAR	AAR
l	Oesterlen Home		254	296	AAR	AAR
m	Seminary Scholarships		10,230	5,280	5,300	6080
n	LOMO		114	88	AAR	AAR
o	Pastor's Discretionary Fund		0	440	AAR	AAR
p	WMPL Missionary - Kraft Family		3,889	3,336	3,000	AAR
q	WMPL Missionary - Gloria Sauce		85			
r	WMPL Missionary - Christopherson, Sorge		1,000	1,200	1,200	AAR
s	ELCA Missionary - Paul Powell		1,000	1,100	500	AAR
t	Tetelestai/Concert		66			AAR
u	Financial Peace University				800	AAR
v	Miscellaneous		18,389	15,907		AAR
21	Special Accts	1,980		1,280	50	50
22	Office	15,091		23,552	23,260	23,085
23	Professional Fees	10,869		10,580	4,000	4,160
24	Property	54,588		34,072	44,917	32,830
25	Personnel Committee	317		1,274	1,843	858
26	Blackfork Retreat Center	3,909		7,125	3,520	5,125
27	Christian Day School	345,143		321,906	318,812	298,666
28	Mem/Endow/Transfer funds	84,112		AAR	AAR	AAR
29	Staff					
30	Programmatic Salaries	194,930		216,239	211,501	203,900
a	Pastors' & Music Dirs' Salaries		175,620	189,556	182,345	176,209
b	FICA		12,366	13,818	13,429	13,429
c	BWC		959	826	471	456
d	Supply Pastor Exp		1,456	889	2,450	1,400
e	Supply Organist Exp		1,115	865	1,200	800
f	Coordinator Music & The Arts		3,414	10,285	11,606	11,606

AAR - Actual Amount Received


4.

2010 Proposed Budget

Ln No		2007 Actual	2008 Actual	2009 Budget	2010 Budget
31	Programmatic Benefits	83,983	89,544	93,132	92,135
a	Pension & Medical		70,818	75,078	77,332
b	Professional Expenses		9,284	10,445	10,500
c	Continuing Education		3,881	3,223	4,000
d	Cell Phone Stipends			798	1,300
32	Support Salaries	82,072	89,677	83,560	83,560
a	Support Staff Salaries		75,605	82,792	77,447
b	FICA		5,774	6,333	5,925
c	BWC		693	552	188
33	Support Benefits	496	312	900	975
34	Programs				
35	Youth Ministry	11,240	6,522	15,000	13,075
36	Anderson Fund	1,480	1,546	AAR	AAR
37	Alpha - Small Group	11,007	731		1,100
38	Funded by New Ministries & Missions			10,200	11,597
a	Small Group Ministries				5,000
b	Youth & Adult Missions Teams				5,200
39	Christian Education	4,853	3,784	4,210	4,351
40	Congregational Life	781	464	1,000	600
41	Global Mission	2,050	1,829	1,550	1,550
42	Pastoral Care	227	394	875	550
43	Service Ministry	3,918	3,856	4,000	4,000
44	Stewardship	3,194	2,762	3,800	2,860
45	Witness	2,734	2,203	3,100	3,100
46	Worship and Music	3,865	4,086	5,938	6,000
47	Prayer Seminar	7,237	0	AAR	AAR
48	Special Task Force	0	0	0	0
49	Gen Endow Repayment	8,973	0		3,924
50	TOTAL EXPENSES	1,086,761	999,603	950,170	875,513
51	Budget Excess/(Deficit)	77,437	17,636	0	0

AAR - Actual Amount Received

January 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 **CDS Closed** *Church office closed*	2 5:00pm Holy Comm (Chapel)
3 8:30am Worship (Nave) 9:30am Matins Choir Reh 9:30am Fellowship/Coffee 9:30am 10:45 Blood Pressure 9:45am Sunday School 11:00am Proclaim! (UC) 11:00am Holy Comm (Nave) 12:00pm Fellowship/Coffee	4 9:30am Men's Group @ Denny's 7:00pm Property Committee (UC)	5 9:30am CDS (Chapel) 10:00am Pastoral Care (FR) 12:00pm -1 PM Bible Study (NL) 7:00pm Prayer Shawl Ministry (ER)	6 8:30am Workday Ladies (3rd fl) 9:30am CDS Music (UC) 12:10pm Worship & Lunch (C/UC)	7 9:15am Music Therapy (ER) 11:30am Bulletin Assy (3rd fl) 2:00pm Staff Meeting (FR) 5:30pm Proclaim Reh (UC) 7:00pm Sr Choir Reh	8 7:00am Prayer Partners (NL) 6:00pm Staff & Council Christmas Party (ER)	9 5:00pm Worship (Chapel)
10 8:30am Holy Comm (Nave) 9:30am Fellowship/Coffee 9:45am Sunday School 11:00am Worship (Nave) 11:00am Proclaim! (UC) 12:00pm Fellowship/Coffee 5:30pm Confirm Class (UC)	11 1:00pm Finance Committee (FR) 6:30pm Small Group (ER)	12 9:30am CDS (Chapel) 12:00pm -1 PM Bible Study (NL) 7:00pm Council (UC)	13 9:30am CDS Music (UC) 12:10pm Worship & Lunch (C/UC)	14 9:15am Music Therapy (ER) 11:30am Bulletin Assy (3rd fl) 2:00pm Staff Meeting (ER) 5:30pm Proclaim Reh (UC) 7:00pm Sr Choir Reh	15 7:00am Prayer Partners (NL) 10:30am - 2 PM Friendly Friday Srs (ER)	16 5:00pm Worship (Chapel)
17 8:30am Worship (Nave) 9:30am Fellowship/Coffee 9:45am Sunday School 9:45am Congregational Meet(Nave) 11:00am Worship (Nave) 11:00am Proclaim! (UC) 12:00pm Fellowship/Coffee	18 7:00pm WELCA Planning (ER)	19 *Visitor deadline* 9:00am Holy Comm @ Elmcroft 9:30am CDS (Chapel) 10:15am Holy Comm @ Waterford 12:00pm -1 PM Bible Study (NL)	20 8:30am Workday Ladies (3rd fl) 9:30am CDS Music (UC) 12:10pm Worship & Lunch (C/UC)	21 9:15am Music Therapy (ER) 9:30am Holy Comm @ Sterling 11:30am Bulletin Assy (3rd fl) 2:00pm Staff Meeting (FR) 5:30pm Proclaim Reh (UC) 7:00pm Sr Choir Reh	22 7:00am Prayer Partners (NL)	23 5:00pm Worship (Chapel)
24 8:30am Worship (Nave) 9:30am Fellowship/Coffee 9:45am Sunday School 11:00am Proclaim! (UC) 11:00am Worship (Nave) 12:00pm Fellowship/Coffee 5:30pm Confirm Class (UC)	25 6:30pm Small Group (ER)	26 9:30am CDS (Chapel) 12:00pm -1 PM Bible Study (NL) 7:00pm Worship Committee (ER)	27 9:30am CDS Music (UC) 12:10pm Worship & Lunch (C/UC)	28 9:15am Music Therapy (ER) 11:30am Bulletin Assy (3rd fl) 12:30pm Visitor Assy (3rd fl) 2:00pm Staff Meeting (FR) 5:30pm Proclaim Reh (UC) 7:00pm Sr Choir Reh	29 7:00am Prayer Partners (NL)	30 **Food Collection**
31 **Food Collection** 9:30am Fellowship/Coffee 10:00am Combined Worship (Nave) 12:00pm Fellowship/Coffee 12:00pm Congregational Potluck (UC) 5:30pm Confirm Class (UC)						

Legend:

- BRC - Blackfork Retreat Center
- C - Chapel in Luther Hall
- CDS - Christian Day School
- Ch Rm - Choir Room
- ER - Emmaus Room
- First Floor, Luther Hall
- FR - Fireside Room
- Second Floor, Luther Hall
- Nave - Main Sanctuary
- UC - Undercroft
- (church basement)
- 3rd - Third Floor, Luther Hall
- NL - Narthex Lounge