

# THE VISITOR



The First English Lutheran Church  
*53 Park Avenue West (at Mulberry Street)*  
*Mansfield, Ohio*

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*"Pointing People to Jesus Through Intentional Relationships"*

THE VISITOR is published monthly by First English Lutheran Church, 53 Park Ave. West, Mansfield, Ohio 44902-1698. Church office hours: 8:30-4:30 Tuesday-Friday; closed Monday. Church phone: 419/522-0662. FAX: 419/522-0075. Website: [www.felc-mansfield.org](http://www.felc-mansfield.org), Early Learning Center phone: 419/522-7500.

**CHURCH STAFF**

The Rev. Dr. Timothy Hubert, Interim Pastor  
Mr. Scott Berry, Organist and Senior Choir Director  
Mrs. Becky Pittman, Coordinator of Music and The Arts  
Mrs. Angela Murphy, Director Early Learning Center  
Nicole Goddard, Bookkeeper Jan Fisher, The Visitor Editor  
Angie Cockrell, Parish Secretary/Printer  
Dave Carew, Custodial/Maintenance  
Andy Kershaw, Property Manager  
Michelle Couch, Early Learning Center Secretary

**First Lutheran sponsored missionaries**

Go Missions International missionaries to Peru & Bolivia, South America:  
Nick and Shannon Kraft, and children Madison, Tanyon, Moises and Tucker  
World Mission Prayer League Missionaries Brian and Barbara  
Shadreck and Yamikani Chikoti, Kanyenyeva Orphan Care Ministries

**CONGREGATION COUNCIL OFFICERS AND COMMITTEE CHAIRS**

President <i>Lowell Weeks</i>	Personnel <i>open</i>
Vice President <i>Chad McFadden</i>	Property <i>Mike Anderson</i>
Secretary <i>Christopher Kaschube</i>	Social Ministry <i>Gary Lane</i>
Early Learning Center <i>Tom Sarbach</i>	Stewardship <i>Sandra Volz</i>
Christian Education <i>open</i>	
Worship <i>Cindy Russell</i>	
Congregational Life <i>open</i>	Youth Ministry <i>Ted Ellis</i>
Evangelism <i>Jan Fisher</i>	
SCS Superintendent <i>Amy Skropits</i>	
Finance <i>Lu Blankenship</i>	
Women of FELC <i>Jan Fisher</i>	
Global Mission <i>Chris Cichanowicz</i>	



We have made a commitment to focus on the following values and objectives:

## CORE VALUES

- 1 Relationships
- 2 Standing on the Word of God
- 3 Sacrifice
- 4 Giving our Best to God
- 5 Worship Space
- 6 Worship Experience

## STRATEGIC OBJECTIVES

- 1 Early Learning Center (ELC)
- 2 Align Ministries to Strategic Focus
- 3 Engaging Youth
- 4 Repurpose Staff Including Accountabilities
- 5 Create Culture of Engagement

## **Pastor Tim's message to our congregation.....**

Grace and peace, all!

We have completed the first of our two surveys, beginning our preparation for the call process. The first survey looked at our ministries, how we thought they were doing and how we wanted them to do. The second survey, going on this month, looks at what we are looking for in a new pastor.

The goal of an interim pastor is to guide this process, allowing time for healing, which will happen when we no longer look backward, but now are becoming excited about our future.

From the first survey, here are the top and bottom three ministries.

The ministry we liked most is our Worship! We rated that at 8.4 out of 10. You have worked hard to combine the praise worship with the traditional worship. And our musicians have done an outstanding job here. We are so wonderfully gifted with musicians! Still we have even higher expectations about our worship, which we saw in the 9.4 score of where we should be. Incidentally, the difference between 8.4 and 9.4 was the smallest of all of the questions, meaning we are closest to meeting our expectations here in our worship life.

Our second joy at FELC is our Senior Citizen ministry which we scored at 7.2 and hoped it would be 9.1. Third in order is our Global Mission emphasis which we scored at 7.1. Hopefully we can bring that up to 8.8.

What concerned us most is our ministry to our Young Adults which we scored at 4.6, while hoping we could be at 8.9. Our next concern is our Evangelism, scored at 5.3. Again, our hope was that we could reach out with the good news of Jesus Christ at the 8.9 level. Our third concern is our Local Outreach at 6.2. We do so much already. Could we do more? Of course! We hope that we could operate at the 9.2 level. Looking at these joys and concerns, I quickly saw that these results could describe a large number of our congregations. We are, after all, perfectly normal! The bigger question is how are we going to go from where we are to where we want to be? Is the new pastor going to do that for us? Will the staff do the heavy lifting for us? Will all of the members go out in joy? Or will we all work together, under the prayerful guidance of the Holy Spirit? That's what I'm hoping and praying for.

This is an exciting time to be a member of First English!

Blessings,

**Pr Tim+**

# FIRST ENGLISH LUTHERAN CHURCH

## CONGREGATIONAL COUNCIL MEETING MINUTES

Tuesday, October 19 2021- 7:00PM DRAFT COPY- Updated October 20, 3:55 PM

Present: Lowell Weeks, Pastor Hubert, Chris Chichanowicz, Christopher Kaschube, Sandie Volz, Gary Lane, Jan Fisher, Cindy Russell, Lu Blankenship, Ted Ellis, Mike Anderson, Tom Sarbach

Absent: Chad McFadden

The meeting was called to order at 7:00 by Lowell Weeks.

Devotion and prayer by Chris Chichanowicz.

### ***Secretary, Christopher Kaschube:***

Presented the Council minutes for September 2021. The minutes were **AP-PROVED**.

### ***/Personnel Committee:***

The following items were discussed and approved at the October 3rd meeting:

1. **RECOMMEND** Salary compensation-- to change the current hourly positions to salary positions for Andy Kershaw (property manager), Angie Cockrell (church secretary) and Nicole Goddard (bookkeeper).

Becky, Scott and Angie Murphy's positions are already salary based. We would like to see Dave Carew (custodian) kept as an hourly based position.

**RECOMMENDATION CARRIED**

2. **RECOMMEND** Changing church staff vacation and sick time into PTO hours (paid time off). This would make the church staff more in line with the ELC staff. This will begin on January 1, 2022 **RECOMMENDATION CARRIED**

3. **RECOMMEND** Allow a set number of PTO hours to rollover into the following year for church staff. Not to exceed 50% of the employees yearly PTO remaining and can be carried for 12 consecutive months from the carryover. This will begin January 1, 2022. **RECOMMENDATION CARRIED**
4. **RECOMMEND** a 4.1% COLA (cost of living adjustment) for 2022. This can/ could be revisited when the 2022 budget is complete. **RECOMMENDATION CARRIED**
5. **RECOMMEND** that our Interim Pastor complete a job performance evaluation of the members of church staff by the end of March 2022, for the purpose of goal setting and to build personnel files at FELC, in preparation for our new Pastor. **RECOMMENDATION CARRIED**
6. A representative from AFLAC has spoken with Nicole about items and policies that could be offered to FELC employees. The Executive Committee **RECOMMENDS** that we move forward with AFLAC to make these offerings to our employees. Each employee would be responsible to pay for any policy that they would choose through payroll deduction. AFLAC would meet with employees in December, and this would begin in January. **RECOMMENDATION CARRIED**

***Interim Pastor, Rev. Dr. Tim Hubert:***

1. Thank you all, for your patience with the Call process. We have completed the first of the two surveys, the one on what we are doing and how we expect to be doing it. Here for the results of that first survey.

*The top three ministries, according to our members are:*

	<i>Where We Are</i>	<i>Where Should We Be?</i>
1. Worship	8.4/10	9.4
2. Senior Citizens	7.2/10	9.1
3. Global Outreach	7/10	8.8

*The top three concerns about our ministry:*

1. Young Adults	4.6/10	8.9
2. Evangelism	5.3/10	8.9
3. Local Outreach	6.2/10	9.2

Our congregation has high expectations for ministry!

2. I will be offering a New Member/Inquirer Class starting the first Sunday in November. We have some who have been visiting for a while now, and a new member class should be offered every year at least once.

3. Pr Greg Finke laid out quite clearly the need and means for reaching out. I have asked for the registration spreadsheet for that event so I can reach out to the pastors who came and begin a conversation on how we can follow up in our different locations. Mission District Deans will also be discussing this topic in the future.

4. I will be taking off Monday-Tuesday, November 1-2. Royce and I will be celebrating our 46th Wedding Anniversary.

5. Pastor Tim reminded us that we all have an 'assignment' from the sermon on October 17 to write our 'God Story' and submit it to him.

***Vice President, Chad McFadden:*** No Report

## Finance Committee, Lu Blankenship:

Aug 2021	Actual	Budget	Difference	YTD	Actual	Budget	Difference
<b>General Operating Fund (GOF) (including ELC):</b>				<b>General Operating Fund (GOF) (including ELC):</b>			
Income	\$44,753	\$53,321	-\$8,568	Income	\$492,352	\$478,451	\$13,901
Expenses	\$52,313	\$91,011	-\$38,700	Expenses	\$669,081	\$651,031	\$18,045
	-\$7,553	-\$37,689			-\$176,729	-\$172,580	
<b>Early Learning Center (ELC):</b>				<b>Early Learning Center (ELC):</b>			
Income	\$27,800	\$32,160	-\$4,360	Income	\$274,591	\$288,001	-\$13,411
Expenses	\$19,831	\$45,041	-\$25,215	Expenses	\$263,780	\$293,601	-\$29,829
	\$7,975	-\$12,881			\$10,811	-\$5,607	
<b>General Operating Fund (GOF) (excluding ELC):</b>				<b>General Operating Fund (GOF) (excluding ELC):</b>			
Income	\$16,953	\$21,161	-\$4,208	Income	\$217,761	\$190,441	\$27,312
Expenses	\$32,481	\$45,961	-\$13,485	Expenses	\$405,301	\$357,421	\$47,874
	-\$15,528	-\$24,800			-\$187,540	-\$166,979	
<b>General Operating Fund Recap (Includes ELC):</b>							
2020 Carryover				\$127,594		Still	Available
Gen Endow Fund to GOF (\$136,045)				\$120,000	remaining	\$16,045	
Maj Cap Imp Endowment Fund to GOF (\$9,037)				\$0	remaining	\$9,037	\$41,140



<i>New Min &amp; Miss Endow Fund to GOF (\$16,058)</i>					\$0	<i>remaini ng</i>	\$16,058	
<i>RGH II Campaign Funds to GOF for loan payment</i>					\$8,041			
<i>2021 YTD Income</i>					\$492,352			
<i>2021 YTD Expenses</i>					\$669,081			
<i>GOF Balance</i>					\$78,906			

### ***Stewardship Committee, Sandie Volz:***

Our Stewardship Campaign is off and running. The week of September 28, we sent out letters to the congregation, signed by Prayer Chair, Jan Fisher. On October 10, Pastor Tim surprised us with his first Stewardship Sermon and a follow up on the 17th of October. Our readings that day follow the idea of Stewardship by Man's love for money in Ecclesiastes and how God gives us wealth and we were meant to share this gift of wealth with others. The sermon followed that same theme. We had a very inspiring video on Stewardship that Sunday. Pastor Tim gave everyone a homework assignment to write "Your God's Story", how you share your Blessings

In the weeks to come we will have 3 more sermons, a letter from our Council President Lowell, and a Temple Talk. A letter from Pastor Tim with pledge cards and stamped church-addressed envelope will be sent on October 22 to the congregation. In November a Thank You letter/Reminder will be sent out to the Congregation, written by Sandie. Commitment Sunday will be November 7.

### ***Property Committee, Mike Anderson:***

The Property committee met on October 4, 2021. Andy Kershaw reported that The Playground is in and seeding and getting water installed is next. A drain is to be installed by the storage shed.

Andy is still wanting to get back quotes for Air Conditioning for the Sanctuary.

Men from Willet Hauser will be starting work on October 11. The first phase of the process will take at least 2 weeks.

The Finance Committee approved adding 4 New Cameras and installing a new NVR for \$11,612.20. The property committee voted on and passed the motion to purchase and install the 4 new cameras and the new NVR.

It has been determined that the water problem in the Penthouse is coming from the Sandstone and not the roof. We are trying to explore solutions to correct the problem.

***Early Learning Center Committee, Tom Sarbach:***

Currently we stand at 70 enrolled with 14 on staff.

We are so thankful that Angie Murphy and Toni Eldridge are CANCER FREE!!  
Praise God!

A HUGE "Thank You" to Lu Blankenship and Chris Cichanowicz for their many hours of work cleaning out the ELC storage room. It is a work in progress, but there is definitely GREAT progress!

The ELC classes will be presenting a short music program for their families at the Thanksgiving Feast on Friday, November 19th at 11am.

Unfortunately, our scheduled trip to sing at Wedgewood Estates in October was cancelled due to the increase in COVID-19 cases within the community.

We will have conferences and an open house on October 20<sup>th</sup> from 4:30-6.

We will be having classroom parties and trick-or-treating to local businesses who signed up on October 21<sup>st</sup>.

Trunk or treat is scheduled for the 27<sup>th</sup>. So far, Angie hasn't had anyone speak of interest in participation.

There will be a Zoom meeting on Nov 4 to discuss upcoming grants from state funds for the year.

The Veterans Day parade will be Nov 11.

The ELC will be closed November 25-26.

On Dec 7<sup>th</sup> we will have our Christmas program at 6:15. Kleerview Farms will bring reindeer.

***Youth Committee, Ted Ellis:***

Ten youth and adults attended the Fall Event at Honey Haven Farm on Sunday, October 17.

The Youth will be having a Lock-In here FELC on November 13.

***Evangelism Committee, Jan Fisher:***

Our October 12 Free Produce Distribution was very successful! 189 people registered and within those families we served a total of 511 individuals. This is one of our top distribution months, and the guests continue to enjoy meeting with Pastor Tim Hubert before they get their produce delivered to their cars. This has made a big impact this year!

I am reviewing the church membership of active and inactive members. Nicole is helping me with this by evaluating annual giving and attendance records, which is a requirement to continue with active status. Along with this I plan to send out a friendly email telling people that they are missed, and that we would very much welcome them back into the fold. This letter will give them an opportunity to respond about their desire to stay on our active rolls or option to drop their membership because they are attending elsewhere.

We have recently had some regular visitors at worship. Be assured that I send them one of my little psalm cards with a personal message. Of course I can only do this if they leave me an address. I think the church office also sends out a welcoming letter.

***Worship and Music Committee, Cindy Russell:***

The green hymnals are in place and being used. The cam link is still on backorder.

Attendance for September:

5th - 88

12th - 95

19th - 95

26th - 77

Views for September:

5th - 155

12th - 155

19th - 83

26th - 111

Below is an attached informational document written by Scott Berry regarding the rationale of the Antiphonal Organ Relocation Project:

[Rationale for Antiphonal Organ Relocation .docx](#)

Three options were presented to the Council for consideration of a Thanksgiving service for this year. Options 2 & 3 are in association with the Mansfield Inter-Church Council (Godsfield), with special guest Rev. Dr. Amy Little.

1. Host a FELC Thanksgiving service here on Sunday evening, November 21.
2. Invite our FELC members to attend a 'NALC' Thanksgiving service at Holy Trinity on Tuesday evening, November 23.
3. Ask Holy Trinity to agree to give up hosting a Thanksgiving on November 23, and host the 'NALC' Thanksgiving service at FELC, featuring our Praise Team & Organ..

**MOTION** by Ted/Jan that we participate in the 'NALC' Thanksgiving service on November 23 at Holy Trinity (Option 2). **MOTION CARRIED.**

**MOTION** by Cindy/Chris C. to ask the Social Ministry Committee to look into the 'Elijah's House' project on Park Ave. **MOTION CARRIED.**

***Global Mission Committee, Chris Chichanowicz:***

**The Far Side:** Barb and Brian have decided to go to Sri Lanka on October 20 and stay in Bruce's apartment for a few weeks before heading on to the Far Side in late November. Due to changes in visa rules they can only stay in the Far Side 180 days now. Technology has been a gift from God for them while in the U.S. Being able to use daily video calls to keep in touch with coworkers and other missionaries helps them tremendously in their translating process, disciplining, teaching, and prayers. They are grateful that with computers and phones they can work from almost anywhere. Of course, face-to-face contact is always the most efficient and best way to accomplish God's purpose for them. They would appreciate our prayers for a smooth wrap up to their time here, for safe travel and protection from Covid on their way, healing for Bruce's fractures and grace to rest in God's care through this difficult time.

**Malawi:** 1) Good news! On October 14, \$40,000 was transferred for the Girls' Rescue Center. 2) Just a reminder that we are still collecting donations to be sent to Malawi to buy blankets for the orphans. The cost is \$15 each. These blankets are probably used by many as their coats as well. Please make your checks out to MOCP.

**Peru:** No update.

***Social Ministry Committee, Gary Lane:***

We are planning on collecting small bathroom items for giving to the Crossroads City Center over the next month or so. We will put a plastic container in the narthex to be filled with soaps,cleanser,razors, toothpaste and brushes, shampoo and deodorants. Then we will deliver them to the Crossroads City Center.

***Women's Ministry, Jan Fisher:***

We have a plan in place to send Chick-fil-A gift cards along with Christmas notes of encouragement to our young military people as well as our college students. The responses from our congregation will be gathered in November so that we can prepare the mailing early in December, making sure that each young person gets

their mail. Military and college student names will be put on a giving tree in the Narthex. Any congregant can choose a name from the tree. All responses will be returned to the Women's Ministry so that we can be certain that everyone is covered with a gift card and a Christmas note.

### ***Sunday School, Amy Skropits:***

I am writing to report that Sunday School has kicked off to a good start. There has been a lot of activity over the summer with getting rid of old broken down furniture and purchasing new to take its place.

We have wonderful kids in our Sunday School rooms. The kids we currently have seem to function better as a split class for high school and middle school. They are still gathering in the beginning to share highs and lows which continues to bond them together but are mostly splitting off from there in separate rooms in the pent-house. Having said that, we needed more teachers, and are now blessed with two new teachers this year-- Kayla McFadden and Curtis Freeman. The classes and teachers are as follows:

*High School:* Elizabeth Volz and Curtis Freeman

*Middle School:* Tricia Volz and Kayla McFadden

*3rd-5th grade:* Becky Sarbach and Chris Cichanowicz

*Pre-school-2nd grade:* Stacey Crall and Suzanne Rippel with Alexis Rippel filling in when Suzanne has duties in the sound booth.

A new program, *Grow Your Students*, has been purchased for the high school and middle school classes. If all goes well with this program we hope to purchase the program next year for the younger classes.

To keep in compliance with our church insurance fingerprinting is currently being completed and per the contract must be completed every three years unless the contract is changed.

### ***Old Business:***

### ***New Business:***

1. **RECOMMENDATION** from the North American Lutheran Church asking for permission to modify our NALC Constitution. We will ask the Council to vote

to recommend the approval of this constitutional amendment and then forward the recommendation to the January 2022 Congregational Budget Meeting for approval. (See attached PDF link below for full amendment from the NALC) **RECOMMENDATION CARRIED.**

[NALC2021RECOMMENDATION.pdf](#)

2. Since last Christmas, your 'FELC Flower Ladies' have hoped that in the 2021 Christmas Season, we could put lighted trees in our church's front yard to match the other downtown Christmas trees. We went to Scott and Lu Ann Trumpower, who are responsible for so many lighting displays around the city, to find out how we could do this. By the way, they were married at First English and LuAnn is still a member. Here is how we can have trees like the City, Mechanics, and other businesses. Scott and Lou Ann lease these trees to businesses for the season. They set them up and maintain them for the whole Christmas season. It costs \$90 for a 4-foot tree, \$120 for a 5-foot tree, and \$185 for a 6-foot tree. They check them regularly and replace any lights that aren't working. Then they take them down at the end of the season. They offered to give us a set of three at no charge; so, we want to lease another set. The total for the three trees is \$395. Please let me know if you would be willing to donate for this. If twenty people donate \$20, we'll have this covered. Just like we make a statement with all our flower pots in the summer, we think this would be a great way to witness to the rest of the City during the Christmas season – and it's really easy!

Call Lu at 419-564-1469 if you are willing to donate for these Christmas trees.

**MOTION** by Lu/Jan to accept donations from the congregation for this Christmas Tree project. **MOTION CARRIED.**

3. The November Finance Committee will meet November 8 at 1:00.
4. The December Finance meeting will be on December 13 at 1:00.

**MOTION** by Jan/Lu to move the Congregational Council meeting to December 14.  
**MOTION CARRIED.**

***Next Meeting: November 16, 2021***

The meeting was adjourned with prayer by 8:20 PM.

Respectfully submitted,  
**Christopher J. Kaschube**  
**Church Council Secretary**

## **ONLINE GIVING IS NOW LIVE!**

**You may recall that we have given several heads-ups that online giving was coming to OUR CHURCH. Well it's finally here, thanks to Nicole Goddard's hard work. The donation button has been added to our awesome website. It is right up at the top of the home page above the home page graphics. It simply says "make a donation" and you click on that button which will take you immediately to the form that you will submit, once you've filled it out. How easy is that? Twenty first century technology right here for us to use!**

**Here is the link in case you need to refer to it: <https://app.easytithe.com/app/giving/first6539351>**

### **SOCIAL MINISTRY**

During the month of November, we will be collecting personal items such as: soaps, cleansers, razors, shampoos, deodorants, etc. There will be plastic containers in the Narthex for you to put any of these items that you are willing to donate. We will then be giving these items to the Crossroads City Center in Mansfield for their distribution to the poor and homeless.

Thank you for your donations,

**Gary Lane**  
**Social Ministry**



ELC

## Little People BIG News November

### Flashback into October



Our Trunk-or-Treat event was a success! Thank you to those who participated. We appreciate each of you! We held conferences and open house on October 20<sup>th</sup>. Parents were able to discuss their child's progress with their teacher. Our Halloween parties were fun and included downtown trick-or-treating to local businesses who signed up to participate.

### A Peek into November



Our Thanksgiving Feast will be held on November 19. We will welcome our ELC families to enjoy a meal with their children. This will also include a small program with Mrs. Becky. ELC will be closed on November 25<sup>th</sup> and 26<sup>th</sup>. Our Christmas Program will be held on December 7th at 6:15 pm! We would love to see church support. Come join us that evening! We are looking forward to an exciting holiday season!

### New Assistant Director

We are happy and excited to introduce you to our new **Assistant Director, Danielle Justice**. Welcome to our fold, Danielle, we are glad to have you on board!

Thank you for your continued to support!

**Angie Murphy**

**ELC Director**



## Within the Fold

### Wednesday Noon Lunch Ministry



In October, due to the continuing restrictions resulting from the Coronavirus, there was no Wednesday Chapel Service and therefore no Wednesday Noon Lunch Donations.

### THANK YOU

We would like to thank everyone for their prayers for Ken's sister, Carolyn Suzuki-Denault during her battle with cancer over the last 2 1/2 years. On October 9<sup>th</sup> she went to be with her Lord and Savior.

With love and gratitude,

**Ken and Debbi Suzuki**



Dear Church Family,

I find it difficult to fully express my gratitude for all of your prayers and all of your caring phone calls, texts, and cards during my bout with the very strange COVID 19! I don't think I've ever been quite that sick, but God was ever faithful in pulling me through and giving me all of His and your love and support. Thank you from the bottom of my heart! It is so good to be back among my loving church family!

With much love,

*Jan Fisher*

## Worship Committee



An exciting week of Thankfulness!

***As Visitor Editor I am sharing this letter from Pastor Paul Lintern so that all of us can be involved at least ONE night during this week of worship. Please make special note that FELC, along with other NALC churches, will be sharing in the worship on TUESDAY, NOVEMBER 23RD AT HOLY TRINITY LUTHERAN CHURCH ON W. COOK RD. (AT LEXINGTON AVE.) REV. DR. AMY C. LITTLE (daughter of our congregation) will be offering the message that evening. Invite your family and friends to join us.***

Godsfield is Thankful

A Week of Thankful Prayer and Praise

Nov.17-23, 2021

Seven Services, unlimited thanks.

Wednesday, Nov. 17, 7 p.m. — The MAC, 291 W. Cook Rd.

Thursday, Nov. 18, 6 p.m. — The ARC, 378 Park Ave. West

Friday, Nov. 19, 7 p.m. — Fusion, 220 Industrial Pwy., Lexington

Saturday, Nov. 20, 10:30 a.m. — Sar Shalom, 2510 W. Fourth St., Ontario

Sunday, Nov. 21, 7 p.m. — The Potter's House, 374 Willowood Dr. East

Monday, Nov. 22, 7 p.m. — Open Bible, 1150 Rayfield

Tuesday, Nov. 23, 7 p.m. — Holy Trinity, 525 W. Cook Rd.

And then, an after Thanksgiving praise concert:

Sunday, Nov. 28, 1 p.m. — The Sequel, at Church Requel, 2 Marion Ave.

Now, this is how Godsfield honors God in our field:

Every hosting congregation assigns one person to bring greetings to each of the other hosting congregations on their nights, and each hosting congregation allows a time of greetings for those representatives to come forward and offer a blessing to the hosts. Let each of us therefore pray for each other of us in that way.

Every other congregation, challenge your fellowship to have a representative at each evening, and you come forward and do the same.

Challenge yourselves to go to a congregation you've not visited yet, especially if they are in a different corner of the kingdom from how you are accustomed, and watch God's joy shower all who are in attendance.

Challenge yourselves to be at each service — there are only seven, and while no one is taking attendance, you will be dancing for joy by the end, because you'll know you are part of something much bigger than yourself and your fellowship — you are the Kingdom of Heaven!

Mark your calendars! Love ya, Paul Lintern

**Cindy Russell**

**Worship Committee Chairperson**



### ***Women's Ministry***

Women's Bible Study will be meeting on the second Monday of each month, at 1:00 in members' homes. All women are welcome and encouraged to join us. We will be doing a study entitled "Rejoice in the Lord Always" based on Philippians. The study booklet, written by Rev. Dr. Amy Little, will cost \$10.00. **Our November 8 meeting** will be at the home of **Beth Harruff, 455 Logan Rd., Apartment 3, Mansfield, OH 44907. We will be doing session #3.** It's not too late to join us! Let Jan know so that she can tell you how to order your book.

Funeral meals, when necessary, will be provided.

**NOVEMBER: Squad B:** Jan Fisher, Myra Cordrey, and Beth Harruff

**Women's ministry will be having a bake sale Nov. 21st following worship. We will be offering pies, pumpkin rolls, etc. for Thanksgiving. Be sure to check us out! All homemade by the people that you love!**

### **Christmas Greetings to our College Students and Young Military Service People**

Here is an opportunity to reach out in love to our young adults who are away from home. A "giving tree" will be set up in the narthex during the month of November. You can select a card with a name of a college student or a young person serving in the military. Then you will need to write a Christmas note of encouragement and purchase a \$25 Chick-fil-A gift card for that person. (We have chosen Chick-fil-A because they stand on Christian principals.) The responses from our congregation will be gathered in November so that we can prepare the mailing early in December, making sure that each young person gets their mail. Please return your completed note and Chick-fil-A gift card to Jan Fisher and Women's Ministry will mail the cards for you. Thank you for your caring hearts!





## **ALTAR FLOWERS**

The following opportunities are available for the donation of Altar Flowers. Please consider purchasing flowers in honor **or** in memory of a loved one. Please call Angie Cockrell at the Church Office (419-522-0662) to reserve one of the dates listed below or to check the availability of other upcoming dates. **OR** you can sign up to sponsor flowers by filling out the Altar flower Sign Up Form on the table in the Narthex. Flowers are \$40.

*November 14, 2021*

*November 21, 2021*

*November 28, 2021*

*December 5, 2021*

*December 12, 2021*

*December 19, 2021*

*December 26, 2021*



## Global Mission

Please continue to pray for our missionaries. It is the greatest gift we can give them.

**Chris Cichanowicz**

**Global Mission Chairperson**

## LUTHER FELLOWSHIP

**(next Luther Fellowship, third Monday of month, November 15 , 2021 at 2:00 PM)**

Our bus trip was very enjoyable and a huge success, even though the fall colors had not revealed themselves by mid October. In November we will be making “buddy bags” to share with folks who might be homeless or in need of assistance. We might even get Becky to sing a few crazy songs. What do you think?

**PLEASE MARK YOUR CALENDARS FOR THE THIRD MONDAY EACH MONTH, “LUTHER FELLOWSHIP”!**

## PUB THEOLOGY

After a long pause, due to COVID, we will begin Pub Theology again. We will meet monthly on the 2nd Tuesday, and our next gathering will be on Tuesday, November 9th. **We are moving to the Black Dog Tavern outside of Bellville on Rt. 97.** Starting time will be approximately 6:30 PM. This will enable us to order and possibility get our food or drinks prior to starting the discussion about 7PM. It is not necessary to order anything, however please leave a tip as they are supplying a waiter/waitress for us.

There will be a topic presented and each table will discuss that topic among themselves. Their thoughts, questions, etc. will then be shared with the group for further discussion. No we don't always stay on topic but that is OK. However, we try not to get too far from the subject of the evening.

Generally we should be done by 9PM or before. Please bring friends. If you have suggestions for topics please let Andy Kershaw, Ted Ellis or Pastor Tim know.

It will be a fun evening so please come. You will meet and talk to people outside of the church setting and get to know them better. No you don't have to be a great Theologian to attend but may be enlightened by other's perspective on the topic. Give it a try!



## **LET'S LIGHT UP OUR CHURCH LAWN FOR CHRISTMAS!**

Ever since last Christmas, your FELC Flower Ladies (Jan and Lu) have hoped that, in the 2021 Christmas Season, we could put lighted trees in our church's front yard to match the other downtown Christmas trees. We went to Scott and Lu Ann Trumpower, who are responsible for so many lighting displays around the city, to find out how we could do this. By the way, they were married at First English and LuAnn is still a member.

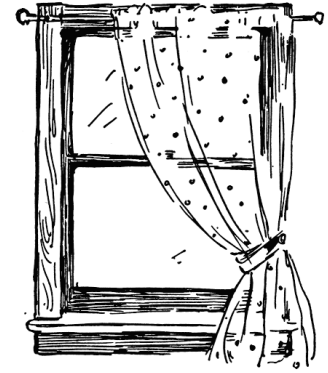
Here is how we can have trees like the City, Mechanics, and other businesses. Scott and Lou Ann lease these trees to businesses for the season. They set them up and maintain them for the whole Christmas season. It costs \$90 for a 4-foot tree, \$120 for a 5-foot tree, and \$185 for a 6-foot tree. They check them regularly and replace any lights that aren't working. Then they take them down at the end of the season.

They offered to give us a set of three at no charge; so, we want to lease another set. The total for the three trees is \$395. Please let me know if you would be willing to donate for this. If twenty people donate \$20, we'll have this covered.

Just like we make a statement with all our flowers in the summer, we think this would be a great way to witness to the rest of the City during the Christmas season – and it's really easy!

Thanks, FELC Family!  
Flower Ladies

**Call Lu at 419-564-1469 or see her after worship if you are willing to donate for these Christmas trees.**



## **Becky's Views.....**

Our new church bus has been BUSY!! The Luther Fellowship group enjoyed a fall drive through Malabar Farm and Mohican and our youth group traveled together to Honey Haven Farm for an afternoon of corn mazes, pumpkin chunking and corn shooting!

Our bell choir is BACK! Please join us for worship on Sunday, November 14th to be blessed by their beautiful melodies.

The ELC kids will be putting on a short musical program before their family Thanksgiving Feast on Friday, November 19th at 11am. It is GOOD to give THANKS to the LORD!

Would you like to join us for a brief Communion worship at Wedgewood Estates on the third Wednesday of each month at 2pm? The residents love to have the companionship of our congregation members.

The first Sunday of Advent is on November 28th. We will be decorating the sanctuary and church for the season on Monday, November 22nd. Many hands make for light work! More info forthcoming.

*1 Corinthians 12:27 "Now YOU are the body of CHRIST, and each one of YOU is a PART of it!"*

**BE INTENTIONAL! BE LIKE JESUS!**

**Becky Pittman, Coordinator of Music and the Arts**





## COMMUNION AT WEDGEWOOD ESTATES

This important offering of worship and communion will continue on the third Wednesday of each month and YOU are invited to join in with your support and attendance. If you have questions see Pastor Tim. The residents are always anxious to see their fellow FELC members.

## MEMORIALS

### ELC Memorial Fund

*In memory of Dolores Esler*

*Given by: Ted & Karen Ellis*

### Malawi Blanket Fund

*In Memory of Lolita Scheiber*

*Given by Gary and Shirley Lane*

*In Memory of Delores Esler*

*Given by Gary and Shirley Lane*



**Carolyn Suzuki-Denault**  
(Ken Suzuki's sister)

**October 9, 2021**

We remember in our prayers the family and friends of those who have recently lost loved ones through death. We pray for Christ's gifts of healing and peace during this time of loss and sorrow that they may be comforted with the Promise of the Resurrection through faith in Christ Jesus our Risen Savior.

## Pastoral Acts

None



## **Evangelism for Today's World**

October 12, 2021 Produce Distribution— here's how it went:

Once again we grew with 51 new families coming for produce. It's a joy to serve these folks, and people are so appreciative. We served 189 households and within that number we had 24 seniors who live with children in their households, and we had 168 seniors who were without children. We also had 107 adults with children in their households and 98 with no children in their households. The number of children served was 114 and all of this adds up to 511 people served in these times of increased inflation and increased food insecurity. What a blessing that we can continue this ministry! And we actually do build relationships as many are monthly repeats and they "ask for prayers" from Pastor Tim, who greets every guest! This month we gave away Bibles once again to our guests! I really feel that we are making a difference! We might be the only Christians that they meet. How wonderful is that? And this distribution was one of our top ones in numbers served.

## **Reaching out to our WNL guests for Thanksgiving.**

We have decided not to collect non-perishable food items to give away on November 17 when we serve our guests lunch. **INSTEAD WE WILL SURPRISE THEM WITH A TAKE HOME GIFT. MORE DETAILS COMING VIA BULLETINS.**

Be intentional any time you see a face that you don't know — just introduce yourself! We are all part of the same family of God!

***Jan Fisher, Evangelism Chairperson***

<b>Volunteer Scheduling Contacts</b>	<b>The monthly volunteers are published in Visitor and posted on bulletin boards.</b>
<b>Worship Committee</b> <b>Heather McFadden 419.295.6467</b> Acolytes	<b>Pew Pad Gleaners</b> <b>Jane Sprang 419.610.9776</b> <hr/> <b>Ushers</b> <b>Charles and Myra Cordrey</b> <b>419.632.4121</b>
<b>Worship Committee Chmn.</b> <b>Cindy Russell 419.544.0878</b> Assisting Ministers and Lay Readers	
<b>Evangelism Committee</b> <b>Jan Fisher 419.589.2820</b> Greeters	<b>Becky Pittman</b> <b>419.989.8585</b> Power Point, Nave
<b>Property Committee</b> <b>Mike Anderson 419.295.4598</b> Property Chairman	<b>Finance Committee</b> <b>Lu Blankenship</b> <b>419.564.1469</b>
<b>Becky Pittman</b> <b>419.989.8585</b> Sound Board/Audio	<b>Amy Skropits 419.747.3076</b> Sunday School Superintendent

## *November 2021 Volunteers*

### **Sunday 10:00 a.m. Worship (Nave)**

#### **ACOLYTES**

November 7: TBA  
November 14: TBA  
November 21: TBA  
November 28: TBA

#### **ALTAR WORKERS**

Scott and Jodi Mumaw

#### **ASSISTING MINISTERS**

Chris Kaschube

#### **COFFEE FELLOWSHIP HOSTS**

Social Ministry

#### **COMMUNION PREPARERS**

November 7: Sandie Volz & Lana Conry

November 21: Beth Harruff & Mary Schwartz

#### **COMMUNION SERVERS**

November 7:  
Wine West: Alicia Schulz  
Wine East: Gary Lane

November 21:  
Wine West: Beth Harruff  
Wine East: Anita Nehr Korn

#### **GREETER**

Erna Clark

#### **LAY READERS**

November 7: Alicia Schulz  
November 14: Chris Cichanowicz  
November 21: Stacey Crall  
November 28: Chris Hoecker

#### **PASTORS' PRAYER PARTNERS**

Chris Cichanowicz  
Mary Schwartz  
Lowell Weeks  
Jan Fisher

#### **PEW PAD GLEANERS**

November 7: Lana Conry  
November 14: Stacey Crall  
November 21: Brenda Eyerly  
November 28: Cindy Hill

#### **PROPRESENTER**

November 7: Allison Weeks  
November 14: Isaac McFadden  
November 21: Teri Brenkus  
November 28: Peyton McFadden

#### **SLING STUDIO**

November 7: Todd Heichel  
November 14: Ashley Berry  
November 21: Suzanne Rippel  
November 28: Todd Heichel

#### **SUNDAY SCHOOL BREAKFAST**

November 7: Karen Ellis  
November 14: Ashley Berry  
November 21: Cindy Russell  
November 28: Sandie Volz

#### **SOUND BOARD OPERATORS**

November 7: Ed Farner  
November 14: Ed Farner  
November 21: Ed Farner  
November 28: Ed Farner

#### **USHERS NAVE**

Jeff Davis & Annette Doklovic  
Brad Wolfe & Tim Ludwig

## Prayer Requests

To be put on the printed prayer listing: If you would like the church family to know of your joy or concern, please notify the pastors or call Angie Cockrell (419.522.0662) in the church office to be added to the list. Please call again when it is appropriate to have that prayer request deleted.

We also invite you to use our two prayer chains. Your request will be shared with a small group of prayer warriors via phone call chain.

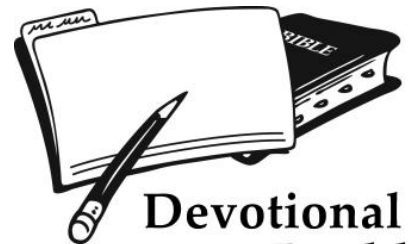
**Mary Schwartz is now heading up the prayer chain. Please call Mary to activate the prayer chain.**

**Her home # is: 419.747.2600 or cell # is: 419.566.3113.  
Prayer is very powerful!**



## DAILY DEVOTIONAL BOOKLETS

Devotional booklets for NOVEMBER are in the tract racks, so please help yourselves to these booklets. Make daily devotions a necessary part of your "routine." There are also many good apps available for your iPhone or Android. In today's busy world, apps are a wonderful digital tool!



**Devotional  
Booklet**

[NALC.org](http://NALC.org) offers a great devotional option. Check it out!

**Find us on Facebook:** First English Lutheran Church Podcasts of weekly sermons are no longer on the website: [felc-mansfield.org](http://felc-mansfield.org).



Please refer to **Facebook** or **YouTube** to view past sermons.

And please check out our new FELC mobile friendly website!

[felc-mansfield.org](http://felc-mansfield.org) where you can be directed to online worship via Facebook and YouTube

## **BULLETIN INFORMATION DEADLINE!**

**Need to get information in the bulletin for a meeting or an announcement?  
Send details to Angie Cockrell at [acockrell@felc-mansfield.org](mailto:acockrell@felc-mansfield.org) or phone the church office at 419.522.0662.**

**Weekly deadlines are noon on Wednesday for bulletins pertaining to that particular weekend. Bulletins assembled at 11:30 AM on Thursdays each week.**

**Nicole Goddard, our bookkeeper, may be reached by calling the church office at 419-522-0662 or email her at [NGoddard@felc-mansfield.org](mailto:NGoddard@felc-mansfield.org)**

**DECEMBER Visitor Newsletter Deadline: TUESDAY, NOVEMBER 16, 2021.  
Assembled and mailed: WEDNESDAY, NOVEMBER 24, 2021.**

**PLEASE EMAIL ALL ARTICLES TO: [newslettereditor53@yahoo.com](mailto:newslettereditor53@yahoo.com) or leave in the mail slot marked Visitor Editor. Volunteer editor Jan Fisher can be reached at 419.589.2820.**

### FIRST ENGLISH LUTHERAN CHURCH E-MAIL AND WEB SITE

Rev. Timothy Hubert	<a href="mailto:thubert@felc-mansfield.org">thubert@felc-mansfield.org</a>
Scott Berry	<a href="mailto:sberry@felc-mansfield.org">sberry@felc-mansfield.org</a>
Becky Pittman	<a href="mailto:bpittman@felc-mansfield.org">bpittman@felc-mansfield.org</a>
Angela Murphy	<a href="mailto:cds@felc-mansfield.org">cds@felc-mansfield.org</a>
Nicole Goddard	<a href="mailto:ngoddard@felc-mansfield.org">ngoddard@felc-mansfield.org</a>
Angie Cockrell	<a href="mailto:acockrell@felc-mansfield.org">acockrell@felc-mansfield.org</a>
Church Office	<a href="mailto:office@felc-mansfield.org">office@felc-mansfield.org</a>
Jan Fisher, Editor	<a href="mailto:newslettereditor53@yahoo.com">newslettereditor53@yahoo.com</a>
Andy Kershaw	<a href="mailto:propman@felc-mansfield.org">propman@felc-mansfield.org</a>

**Visit our web site at: [www.felc-mansfield.org](http://www.felc-mansfield.org)**

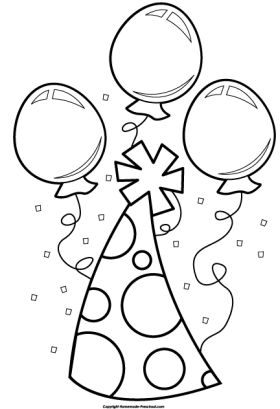
**Find us on Facebook at First English Lutheran Church.**

*Emergency cell phone number if the pastor cannot be*

*contacted at church:*

**Pastor Timothy Hubert 217-778-8017**

Stafford, Garnet	230 Valley Hi Dr Lexington OH 44904-9792	November 2
McKean, Rosemary	5970 Trailwinds Dr. Apt. 121 Fort Meyers FL 33907-8395	November 2
Hedges, Mary Ellen	553 Beechwood Dr Mansfield OH 44907-2305	November 4
Wells, Patricia	2185 Woodville Rd Mansfield OH 44903-9465	November 7
Graham, Beverly	540 Sunset Blvd Mansfield OH 44907-2706	November 7
Hamrick, Josh	170 Boston Ave Mansfield OH 44906	November 14
Brenkus, Michael	273 Greenbriar Dr Bellville OH 44813-1159	November 16
Starnier, Jane	434 Semmes Dr Wilmington NC 28412	November 18
Wirstrom, Joan	1301 Millsboro Rd. Apt. 217 Mansfield OH 44906	November 19
Skropits, Hannah	3399 Oakstone Dr Ontario OH 44903	November 21
Farner, Edward	1360 W Circle Dr Mansfield OH 44905	November 22
Berry, Scott	8300 Aylsworth Rd Shreve OH 44676	November 23
Hannewald, James	271 Otterbein Dr Lexington OH 44904-1031	November 24
Murphy, Egypt	1120 Laver Rd Mansfield OH 44905	November 24
Hoecker, Abigail	264 1/2 Fairlawn Ave. Mansfield OH 44903	November 26
Pittman, Mitchell	490 Rudy Rd Mansfield OH 44903-8038	November 26
Summers, Robin	1595 Middle Bellville Rd Mansfield OH 44904-1911	November 27
Scheiber, Hillary	32 Wellsley Dr Lexington OH 44904-9565	November 27
Ellison, Ray	The Waterford Apt 120 1296 S Trimble Rd Mansfield OH 44906-2977	November 28
Carroll, Bryce	2779 Mansfield-Lucas Rd Lucas OH 44843	November 20



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